



**BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY**

Mangalpally, Ibrahimpatam (Mandal), Rangareddy.

PLACEMENT REPORT FOR THE SUMMARY

5.2.1 Average percentage of placement of outgoing students during the last five years

ACADEMIC YEAR	NO.OF STUDENTS PLACED
2018-2019	337
2017-2018	160
2016-2017	217
2015-2016	234
2014-2015	245



*Vattikam Babu*

Principal  
Bharat Institute of Engg. and Tech  
Mangalpally(V), Ibrahimpatnam(M)  
Ranga Reddy (Dist)-Telangana-501510

**BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY**

Mangalpally, Ibrahimpatnam (Mandal), Rangareddy.

PLACEMENT REPORT FOR THE YEAR 2015-16

5.2.1 Average percentage of placement of outgoing students during the last five years  
(10)

S.NO	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2015-2016	SHANTHI SWAROOP.D ,shanthiswaroop2041@gmail.com,8790462955	ECE	Address: Postmaster, Post Office INFOSYS CAMPUS (SUB OFFICE), MYSORE, KARNATAKA (KA), India (IN), Pin Code:- 570027.	3.25 LPA
2	2015-2016	CHITTI REDDY AJAY REDDY, ajayreddy450@gmail.com,9505616387	EEE	Address: Postmaster, Post Office INFOSYS CAMPUS (SUB OFFICE), MYSORE, KARNATAKA (KA), India (IN), Pin Code:- 570027.	3.25 LPA
3	2015-2016	RASAMALLA NIKHIL	ECE	Address: Postmaster, Post Office INFOSYS CAMPUS (SUB OFFICE), MYSORE, KARNATAKA (KA), India (IN), Pin Code:- 570027.	2.08LPA
4	2015-2016	Kavya Reddy	ECE	TCS	3.2 LPA
5	2015-2016	BHYRI NAVAKUMAR	EEE	KERNEX MICROSYSTEMS	3.6LPA
6	2015-2016	S PRATHIKSHA PAI ,prathikshapai15@gmail.com,7730902738	CSC	MU-SIGMA	7 LPA
7	2015-2016	G RAMESH	ECE	BIET	3.8LPA
8	2015-2016	T KRANTHI KUMAR	ECE	BIET	3.8LPA
9	2015-2016	S SAMEER ,saripellameer@gmail.com,7416505027	EEE	COGNIZANT DLF Cybercity Plot.No: 129,130,131 & 132, Gachibowli Rd, APHB Colony, Hyderabad, Telangana 500019	3.3LPA
10	2015-2016	S PRATHIKSHA PAI ,prathikshapai15@gmail.com,7730902738	CSE	COGNIZANT DLF Cybercity Plot.No: 129,130,131 & 132, Gachibowli Rd, APHB Colony, Hyderabad, Telangana 500019	3.3LPA
11	2015-2016	Priya Mitra, mitrapriya84@yahoo.in,8099709092	IT	IBM Orion B7, Divyashree Tech Park Divyashree SEZ, Raidurgam Sy 66/1, Hyderabad, Telangana 500032	1.8LPA
12	2015-2016	DOMINIC SAVIO, duminydominic@gmail.com,9030446419	EEE	IBM Orion B7, Divyashree Tech Park Divyashree SEZ, Raidurgam Sy 66/1, Hyderabad, Telangana 500032	1.8LPA
13	2015-2016	VINAY REDDY. K,kuntavinayreddy543@gmail.com,8978435345	ECE	MINDTREE	3.6LPA
14	2015-2016	DIVYA VANI BODDU ,boddudivyavani@gmail.com,9949521134	ECE	MINDTREE	3.6LPA
15	2015-2016	HARISH REDDY.E ,harishelavala4u@gmail.com,9705286621	ECE	MINDTREE	3.6LPA
16	2015-2016	P VENKAT GAUTHAM ,pemmasani.gautham@gmail.com,7306178444	CSE	EMINOSOFT CORP	1.8LPA
17	2015-2016	K V Krishna Nikhil, KHILNIKHIL07@GMAIL.COM,9700841887	CSE	EMINOSOFT CORP	1.8LPA

18	2015-2016	VIJAYA LAXMI.T ,vijayareddy020595@gmail.com,9640903871	ECE	EMINOSOFT CORP	1.8LPA
19	2015-2016	R KAUODINYA, kaudinya19@gmail.com,9494038895	CSE	EMINOSOFT CORP	1.8LPA
20	2015-2016	K EPHARIM VINEETH PAUL, vnthkadari@gmail.com,9160371521	CSE	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
21	2015-2016	BUGIDE AMRUTHA, budigeamy123@gmail.com,9908684306	CSE	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
22	2015-2016	ANURAG.A, anuragxlr8@gmail.com,9160239880	ECE	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
23	2015-2016	PRANAV WADEKAR, 9581811079,pranavhemant21@gmail.com	MECH	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
24	2015-2016	K.Venkat Sai Krishna Dutt, venkat.aero12@gmail.com,8977757731	AERO	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
25	2015-2016	SIMHADRI PRATHIMA ,prathima006@gmail.com,9014384562	EEE	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
26	2015-2016	RAHUL VIJAYAN, rahulvijayan94@gmail.com,9866587720	EEE	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
27	2015-2016	KRITHIKA	ECE	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
28	2015-2016	R.V.JAHNAVI, jahnavi.renduchintala@gmail.com,9490692062	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
29	2015-2016	G RUPA KINNERA ,g.rupakinnera@gmail.com,8686217854	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
30	2015-2016	M RASHMIKA, rashiprincess20@gmail.com,8374319364	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
31	2015-2016	VALLURI MOULIKA, monivalluri@gmail.com,9642985225	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
32	2015-2016	R KAUODINYA ,kaudinya19@gmail.com,9494038895	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

33	2015-2016	D HARSHAVARDAN, dvgopal4002@gmail.com,8688590454	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
34	2015-2016	KBHARANI KUMAR ,bharanirokz.407@gmail.com,8801176 020	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
35	2015-2016	P. Deekshit	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
36	2015-2016	D Aishwarya,aishwaryadasari16@gmail.	IT	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
37	2015-2016	Amulya Reddy N.	CSE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
38	2015-2016	B.PRANAY REDDY, pranayyreddy@gmail.com,8121480794	ECE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
39	2015-2016	PUNNA VINOD	ECE	ZIPMMER	5LPA
40	2015-2016	G ROHIT KUMAR, rohit_gunnala@yahoo.com,897798742 3	ECE	WIPRO	1.9LPA
41	2015-2016	KOGANTI DHEERAJ, kogantidheeraj@gmail.com,900024093 2	ECE	ICONMA	2.16LPA
42	2015-2016	M SAI PRASAD ,msprasad25@gmail.com,9848176161	ECE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
43	2015-2016	SUSHEEL.CH,chsusheel007@gmail.com,	ECE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.35LPA
44	2015-2016	DEVENDER.B ,devagoud234@gmail.com,988521933 3	ECE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
45	2015-2016	V. Manisha	ECE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
46	2015-2016	G. Vasavi	ECE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
47	2015-2016	MAHARAJA SAHITHI, sahithi.maharaja@gmail.com,9603680 436	EEE	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
48	2015-2016	K SRIHARSHA ,7396522360,kharsha93@gmail.com	MECH	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

49	2015-2016	PRANAV WADEKAR ,9581811079,pranavhemant21@gmail.com	MECH	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
50	2015-2016	D Anusha, 8374032068,adhamjewar@gmail.com	CIVIL	GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
51	2015-2016	RENDUCHINTALA VENKATA JAHNAVI		GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
52	2015-2016	SAI KIRAN		GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
53	2015-2016	CH SATISH		GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
54	2015-2016	G MITHUN VARMA, 9676533030,mithunvarma9@gmail.com	MECH	Capgemini	2.4 LPA
55	2015-2016	SUPRAJA.K ,katkurisaisukesh@gmail.com,7799024 402	ECE	Capgemini	2.4 LPA
56	2015-2016	K.Venkat Sai Krishna Dutt ,venkat.aero12@gmail.com,897775773 1	AERO	Capgemini	2.4 LPA
57	2015-2016	SHANANGARI KAUSHIK KUMAR, kaushik.pandu09@gmail.com,9949523 235	EEE	Capgemini	2.4 LPA
58	2015-2016	AVVULA LAXMAN	CSE	BIET	1.8LPA
59	2015-2016	B Rathnakar, BIJILI.RATNAKAR@GMAIL.COM,770209 1106	CSE	Capgemini	2.4 LPA
60	2015-2016	R KAUODINYA, kaudinya19@gmail.com,9494038895	CSE	Capgemini	2.4 LPA
61	2015-2016	A B S SPANDANA ,SRIDHAR2MEET@GMAIL.COM,868681 8243	CSE	Capgemini	2.4 LPA
62	2015-2016	K. Kiran Baby	CSE	Capgemini	2.4 LPA
63	2015-2016	RAHUL DAS ,dasrahul42@gmail.com,8712766204	EEE	Capgemini	2.4 LPA
64	2015-2016	VINAY REDDY, vinayreddythechamp@gmail.com,7842 402443	ECE	Capgemini	2.4 LPA
65	2015-2016	L VENU MADHAVAN, venuint98@gmail.com,9490484832	CSE	Capgemini	2.4 LPA
66	2015-2016	SURYA PRUTHVI.M, pruthvisuryam@gmail.com,934848400 4	ECE	Capgemini	2.4 LPA
67	2015-2016	ANURAG.A ,anuragxlr8@gmail.com,9160239880	ECE	Capgemini	2.4 LPA
68	2015-2016	K Aditya, AADITYA758@GMAIL.COM,917728800 8	CSE	Capgemini	2.4 LPA

69	2015-2016	K V Krishna Nikhil,KHILNIKHIL07@GMAIL.COM,970 0841887	CSE	Capgemini	2.4 LPA
70	2015-2016	koushik kumar		CAPGEMINI INDIA PVT LTD 1-7 Floors, Building H-07 Phoenix Infocity Special Economic Zone Sy No. 30(P), 34 (P), 35 (P) & 38 (P, Lingampally, Gachibowli Rd, Hyderabad, Telangana 500081	2.4 LPA
71	2015-2016	R ANOOP	CSE	TECH MAHINDRA	3LPA
72	2015-2016	VEERAM REDDY NAVEENA ,naveenaveeramreddy@gmail.com,986 6322647	CSE	POLARIS	1.5 LPA
73	2015-2016	Y BHAVANI SREE ,ybhavanisree@gmail.com,	CSE	POLARIS	1.5 LPA
74	2015-2016	D.SRINIVAS REDDY ,srinivasreddyrock570@gmail.com,965 2722630	CSE	POLARIS	1.5 LPA
75	2015-2016	Mohd Abdul Fahad ,fahadpchunter@gmail.com,90324695 05	CSE	POLARIS	1.5 LPA
76	2015-2016	Kandragula Sachin Kumar ,SACHINSUNNY407@GMAIL.COM,8897 791144	CSE	POLARIS	1.5 LPA
77	2015-2016	K. Sushmitha	CSE	POLARIS	1.5 LPA
78	2015-2016	G. Bhavani	CSE	POLARIS	1.5 LPA
79	2015-2016	HARSHITHA RAO. E,raoharshitha7@gmail.com,70754664 65	ECE	POLARIS	1.5 LPA
80	2015-2016	HARISH REDDY.E, harishelavala4u@gmail.com,97052866 21	ECE	POLARIS	1.5 LPA
81	2015-2016	A.TULASI DEVI ,tulasidevi860@gmail.com,9502948860	ECE	POLARIS	1.5 LPA
82	2015-2016	A.SOWMYA ,anthireddysowmya6@gmail.com,8790 608560	ECE	POLARIS	1.5 LPA
83	2015-2016	KVNSSL Swathi Mounika	ECE	POLARIS	1.5 LPA
84	2015-2016	Sushmitha Reddy Alla	ECE	POLARIS	1.5 LPA
85	2015-2016	B. Radhika	ECE	POLARIS	1.5 LPA
86	2015-2016	Emmadi Ramya Sree	ECE	POLARIS	1.5 LPA
87	2015-2016	R. Manisha	ECE	POLARIS	1.5 LPA
88	2015-2016	Salman Patan, sapsnopainnogain@gmail.com,879039 4716	AERO	POLARIS	1.5 LPA
89	2015-2016	E.Abhishek, edunoju.abhishek@gmail.com,903209 0573	AERO	POLARIS	1.5 LPA
90	2015-2016	M KALYAN KUMAR, kalyankumar.manchala@gmail.com,97 03764494	EEE	POLARIS	1.5 LPA
91	2015-2016	CHITTI REDDY AJAY REDDY ,ajayreddy450@gmail.com,950561638 7	EEE	POLARIS	1.5 LPA
92	2015-2016	PILLI HARSHA, shivay77080@gmail.com,9849053934	EEE	POLARIS	1.5 LPA

93	2015-2016	SWETHA.S, shwethasekuri@gmail.com,9154611767	ECE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
94	2015-2016	K. Sumanth	ECE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
95	2015-2016	VENNAPANENI KARTHEEK , KARTHIK450_CHINTU57@YAHOO.COM ,8801429872	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
96	2015-2016	S. Ranjith Kumar	ECE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
97	2015-2016	SOUMYA, bijjaandam@gmail.com,9676765755	ECE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
98	2015-2016	DIVYA VANI.B, boddudivavani@gmail.com,9949521134	ECE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
99	2015-2016	A.TULASI DEVI, tulasidevi860@gmail.com,9502948860	ECE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
100	2015-2016	K Aditya ,AADITYA758@GMAIL.COM,9177288008	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
101	2015-2016	KALE RAJU, KALERAJU149@GMAIL.COM,8885425633	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
102	2015-2016	VIKRAM.J ,jellavicky@gmail.com,9502605994	ECE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
103	2015-2016	A B S SPANDANA, SRIDHAR2MEET@GMAIL.COM,8686818243	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
104	2015-2016	Y BHAVANI SREE, ybhavanisree@gmail.com,	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
105	2015-2016	D BHANU PRASAD, bhanuprasad919.bp@gmail.com,9014827175	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
106	2015-2016	VEERAM REDDY NAVEENA, naveenaveeramreddy@gmail.com,9866322647	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
107	2015-2016	Jillala Avinash, avinashjillala28@gmail.com,7416737194	CSE	KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.	2.25 LPA
108	2015-2016	P PAVAN KUMAR, 8125177739,kollusarath143@gmail.com	MECH	LEGAL ADVANTAGE	2.8 LPA
109	2015-2016	KUNCHALA MOHAN ,9550474229,mohan.kunchala382@gmail.com	MECH	LEGAL ADVANTAGE	2.8 LPA
110	2015-2016	GODDATI AJAY KUMAR YADAV, 8142482085,ajmaya.143@gmail.com	MECH	LEGAL ADVANTAGE	2.8 LPA
111	2015-2016	AJAY KUMAR ,7799673271,ajayreddyajay4@gmail.com	MECH	LEGAL ADVANTAGE	2.8 LPA
112	2015-2016	G ANJANEYULU ,9000696138,anjneyulu.013@gmail.com	MECH	LEGAL ADVANTAGE	2.8 LPA
113	2015-2016	P VIJAY MADHU MAYURA VARMA ,9652961823,psnv1994@yahoo.com	MECH	LEGAL ADVANTAGE	2.8 LPA

114	2015-2016	KANAKAMAMIDI BHUPATHI REDDY ,8179364979,bhupathirddy916@gmail.com	MECH	LEGAL ADVANTAGE	2.8 LPA
115	2015-2016	MOHAMMED MOHSIN HUSSAIN, 9640143876, uzair11141@gmail.com		LEGAL ADVANTAGE	2.8 LPA
116	2015-2016	CH VENKATESH		LEGAL ADVANTAGE	2.8 LPA
117	2015-2016	AILABOINA AKHIL		LEGAL ADVANTAGE	2.8 LPA
118	2015-2016	PANYAM VIJAY MADHU		LEGAL ADVANTAGE	2.8 LPA
119	2015-2016	SANGEETH.D, sangeetdudhagundi@gmail.com,9550478554	ECE	AO TAX	1.2 LPA
120	2015-2016	SHOBAN BABU KOTA shobankota.prabha@gmail.com,9848745838	ECE	IBM Orion B7, Divyashree Tech Park Divyashree SEZ, Raidurgam Sy 66/1, Hyderabad, Telangana 500032	3.2LPA
121	2015-2016	RAJAT RATHI ,rajat.emigo@gmail.com,9248896550	ECE	TECH MAHINDRA	3.25LPA
122	2015-2016	EmmadiRamyasree	ECE	AO TAX	1.2 LPA
123	2015-2016	K. Sai Gouthami	ECE	AO TAX	1.2 LPA
124	2015-2016	Manisha	ECE	AO TAX	1.2 LPA
125	2015-2016	Sripathi Nikitha	ECE	AO TAX	1.2 LPA
126	2015-2016	K.Ravali	ECE	AO TAX	1.2 LPA
127	2015-2016	DADI RAMU ,ramudadis111@gmail.com,9985527587	EEE	AO TAX	1.2 LPA
128	2015-2016	Goda Sushmitha Yadav	ECE	AO TAX	1.2 LPA
129	2015-2016	p. Shireesha Reddy	CSE	AO TAX	1.2 LPA
130	2015-2016	G.Revathi Goud	CSE	AO TAX	1.2 LPA
131	2015-2016	A.SOWMYA, anthireddysowmya6@gmail.com,8790608560	ECE	AO TAX	1.2 LPA
132	2015-2016	Billa.Rekha	CSE	AO TAX	1.2 LPA
133	2015-2016	ADDAKULA GOPI KRISHNA, 8885307276,kgopi0369@gmail.com	MECH	AO TAX	1.2 LPA
134	2015-2016	KANDLAPALLY RAJKUMAR ,8801292915,kandlapallyraj कुमार@gmail.com	MECH	AO TAX	1.2 LPA
135	2015-2016	K SRIHARSHA, 7396522360,kharsha93@gmail.com	MECH	AO TAX	1.2 LPA
136	2015-2016	Govindaraju Venkata	CSE	AO TAX	1.2 LPA
137	2015-2016	Poojitha Dandamudi	MECH	AO TAX	1.2 LPA
138	2015-2016	K.Raghavendra Reddy, kottamraghavendra123@gmail.com,9704940432	AERO	AO TAX	1.2 LPA
139	2015-2016	INDU.T,indutandra@gmail.com,9030475	ECE	AO TAX	1.2 LPA
140	2015-2016	P.Praneeth, praneeth.9184@gmail.com,8712846828	AERO	AO TAX	1.2 LPA
141	2015-2016	G GOURAV, 9030511909,ggade335gourav@gmail.com	MECH	AO TAX	1.2 LPA
142	2015-2016	Swapna.J	ECE	AO TAX	1.2 LPA
143	2015-2016	VIKRAM.J, jellavicky@gmail.com,9502605994	ECE	AO TAX	1.2 LPA

144	2015-2016	D Mahesh Kumar, maheshdarsi85@gmail.com,9553002590	IT	AO TAX	1.2 LPA
145	2015-2016	Ch Achyut Sai, achyut.sai27@gmail.com ,9700171137	IT	AO TAX	1.2 LPA
146	2015-2016	Raviteja,raviteja.2012.29@gmail.com,8	IT	AO TAX	1.2 LPA
147	2015-2016	DOMINIC SAVIO ,duminydominic@gmail.com,9030446419	EEE	AO TAX	1.2 LPA
148	2015-2016	AKSHAY KUMAR RAJU.S, sarikonda.akshaykumarraju@gmail.com,9676020317	ECE	AO TAX	1.2 LPA
149	2015-2016	M KALYAN KUMAR ,kalyankumar.manchala@gmail.com,9703764494	EEE	AO TAX	1.2 LPA
150	2015-2016	K.RANJITH KUMAR REDDY, k.ranjith948@gmail.com,7396826833	ECE	AO TAX	1.2 LPA
151	2015-2016	SAI PRASAD, msprasad25@gmail.com,9848176161	ECE	AO TAX	1.2 LPA
152	2015-2016	DEVENDER.B, devagoud234@gmail.com,9885219333	ECE	AO TAX	1.2 LPA
153	2015-2016	D HARSHAVARDAN,dvgopal4002@gmail.com	CSE	AO TAX	1.2 LPA
154	2015-2016	Gajulasetty tejaswani	CSE	AO TAX	1.2 LPA
155	2015-2016	G.shirisha	CSE	AO TAX	1.2 LPA
156	2015-2016	Dalali Rumiya	CSE	AO TAX	1.2 LPA
157	2015-2016	A.Rupa Rani	ECE	AO TAX	1.2 LPA
158	2015-2016	Deram sravani	ECE	AO TAX	1.2 LPA
159	2015-2016	Bikkasani Keerthi	ECE	AO TAX	1.2 LPA
160	2015-2016	Namireddy Nandini	ECE	AO TAX	1.2 LPA
161	2015-2016	R. Swapna	CSE	AXNES	2.6 LPA
162	2015-2016	HARSHITHA RAO .E,raoharshitha7@gmail.com,7075466465	ECE	POLAMAN	1.2 LPA
163	2015-2016	SOUMYA ,bijjaandam@gmail.com,9676765755	ECE	POLAMAN	1.2 LPA
164	2015-2016	MODDU SRAVANI, SRAVANIREDDY2015@GMAIL.COM,9949015118	CSE	POLAMAN	1.2 LPA
165	2015-2016	GADDAM NIKHIL REDDY, NIKHILREDDY24.G@GMAIL.COM,9133839151	CSE	NAVATA TRANSPORT	1.2 LPA
166	2015-2016	TANGELLA PRAVEEN KUMAR, PRAWIN144@GMAIL.COM,9866609110	CSE	NAVATA TRANSPORT	1.2 LPA
167	2015-2016	VEERABHADRA SUSENDEEP, 7416878583,tippu1463@yahoo.com	MECH	NAVATA TRANSPORT	1.2 LPA
168	2015-2016	Y BHAVANI SREE ,ybhavanisree@gmail.com,	ECE	MM GLOBAL SERVICES PVT LTD	1.2 LPA
169	2015-2016	SREEVIDYA, siri.archu123@gmail.com,8106793894	ECE	MM GLOBAL SERVICES PVT LTD	1.2 LPA
170	2015-2016	BALLARI pooja Rani	ECE	Global LOGIC	1.62LPA
171	2015-2016	NALLA MOHAN KUMAR ,MOHANSAI42@GMAIL.COM,8096540120	CSE	GENIUS CONSULTANTS LTD	1.8 LPA

172	2015-2016	TANGELLA PRAVEEN KUMAR ,PRAWIN144@GMAIL.COM,9866609110	CSE	GENIUS CONSULTANTS LTD	1.8 LPA
173	2015-2016	MOTHEY VENKATA RAMANA SESA SRIKANTH, MVRSPRABHAS@GAMIL.COM,8978916706	CSE	GENIUS CONSULTANTS LTD	1.8 LPA
174	2015-2016	KOTLA BHAVANI ,BHAVIRAO.16@GMAIL.COM,7306461188	CSE	GREEN PEACE INDIA	2.6 LPA
175	2015-2016	KOTLA BHAVANI, BHAVIRAO.16@GMAIL.COM,7306461188	CSE	HRIT GLOBAL	2.2 LPA
176	2015-2016	MANASA.V, veerjumanasa@gmail.com,9177390880	ECE	TEAMLEASE	2.4 LPA
177	2015-2016	Priya Mitra	ECE	MANUNITED CONSULTANTS	2.4 LPA
178	2015-2016	Anirudh Lahoti, anirudhlahotirm@gmail.com,7207806231	AERO	MANUNITED CONSULTANTS	2.4 LPA
179	2015-2016	SAI AKHIL, ramsaiakhil@gmail.com,9059981181	ECE	JOB MELA SELECTIONS	1.8 LPA
180	2015-2016	SIMHADRI PRATHIMA, prathima006@gmail.com,9014384562	EEE	JOB MELA SELECTIONS	1.8 LPA
181	2015-2016	SOUMYA.N sowmya.dad@gmail.com,9533940289	ECE	JOB MELA SELECTIONS	1.8 LPA
182	2015-2016	VINAY REDDY.K, kuntavinayreddy543@gmail.com,8978435345	ECE	JOB MELA SELECTIONS	1.8 LPA
183	2015-2016	B.SAI KIRAN, prasadsaikiran@gmail.com,8523806632	ECE	JOB MELA SELECTIONS	1.8 LPA
184	2015-2016	Sadvitha Reddy	ECE	JOB MELA SELECTIONS	1.8 LPA
185	2015-2016	Ms.jhansi	ECE	JOB MELA SELECTIONS	1.8 LPA
186	2015-2016	Tharuni	ECE	JOB MELA SELECTIONS	1.8 LPA
187	2015-2016	Aruna Kumari	ECE	JOB MELA SELECTIONS	1.8 LPA
188	2015-2016	Goutami	ECE	JOB MELA SELECTIONS	1.8 LPA
189	2015-2016	R.V.JAHNAVI,jahnavi.renduchintala@gmail.com	CSE	JOB MELA SELECTIONS	1.8 LPA
190	2015-2016	Naga pranusha munjuluru	CSE	JOB MELA SELECTIONS	1.8 LPA
191	2015-2016	G.V.Naga swetha	CSE	JOB MELA SELECTIONS	1.8 LPA
192	2015-2016	L ROHIT ,rohitl.r@gmail.com,9030499793	CSE	JOB MELA SELECTIONS	1.8 LPA
193	2015-2016	Kiran Baby	CSE	JOB MELA SELECTIONS	1.8 LPA
194	2015-2016	KBHARANI KUMAR, bharanirokz.407@gmail.com,8801176020	CSE	JOB MELA SELECTIONS	1.8 LPA
195	2015-2016	D HARSHAVARDAN ,dvgopal4002@gmail.com,8688590454	CSE	JOB MELA SELECTIONS	1.8 LPA
196	2015-2016	Manisha.R	CSE	JOB MELA SELECTIONS	1.8 LPA
197	2015-2016	pallavi reddy	CSE	JOB MELA SELECTIONS	1.8 LPA
198	2015-2016	M KRISHNA CHAITHANYA, tysonkrishna@gmail.com,9441230440	EEE	JOB MELA SELECTIONS	1.8 LPA
199	2015-2016	S SAMEER, saripellasameer@gmail.com,7416505027	EEE	JOB MELA SELECTIONS	1.8 LPA

200	2015-2016	VEERABHADRA SUSENDEEP ,7416878583,tippu1463@yahoo.com	MECH	JOB MELA SELECTIONS	1.8 LPA
201	2015-2016	Pavan Kumar	MECH	JOB MELA SELECTIONS	1.8 LPA
202	2015-2016	D Aishwarya, aishwaryadasari16@gmail.com,950297 0034	IT	SYNTELLECT	3.0 LPA
203	2015-2016	KALE RAJU ,KALERAJU149@GMAIL.COM,88854256 33	CSE	HRH NEXT SERIVIES PVT LTD	1.8 LPA
204	2015-2016	PALLAVI DIXIT, YVDIXIT12@GMAIL.COM,9492812694	CSE	COLRUYT IT CONSULTANTS	1.8 LPA
205	2015-2016	RANJITH KUMAR.J ,ranjyy@gmail.com,8520038464	ECE	TECH MAHINDRA Special Economic Zone, Tower - I, Plot No. 22 to, 34, Hitech City Rd, Jubilee Enclave, Madhapur, Hyderabad, Telangana 500081	3.25LPA
206	2015-2016	VENGAL RAO.N ,vengal rao14171@gmail.com,9542591739	ECE	TECH MAHINDRA Special Economic Zone, Tower - I, Plot No. 22 to, 34, Hitech City Rd, Jubilee Enclave, Madhapur, Hyderabad, Telangana 500081	3.25LPA
207	2015-2016	SANDEEP BOMMA	ECE	TECH MAHINDRA Special Economic Zone, Tower - I, Plot No. 22 to, 34, Hitech City Rd, Jubilee Enclave, Madhapur, Hyderabad, Telangana 500081	3.25LPA
208	2015-2016	K V Krishna Nikhi I,KHILNIKHIL07@GMAIL.COM,9700841 887	CSE	HEWLET PACKARD	1.8LPA
209	2015-2016	VINAY REDDY.K ,kuntavinayreddy543@gmail.com,8978 435345	ECE	HEWLET PACKARD	3.5LPA
210	2015-2016	E SAI KIRAN ,8885486574,saikiranemmedi@gmail.c om	MECH	PLANIT TESTING INDIA PVT LTD	1.71L
211	2015-2016	G SAIKRISHNA, saikrishna.waver@gmail.com,8686581 705	EEE	KNOT SOLUTIONS	1.8LPA
212	2015-2016	Thoudaboina Sai Kiran ,9640807098,saikiran285@gmail.com	CIVIL	FEICL	1.8LPA
213	2015-2016	KOTLA ABHILASH ,abhi.kotla9@gmail.com,9440767241	ECE	HCL	2.4LPA
214	2015-2016	K.RANJITH KUMAR REDDY ,k.ranjith948@gmail.com,7396826833	ECE	HCL	2.4LPA
215	2015-2016	BELLAMKONDA DEVENDER	ECE	HCL	2.4LPA
216	2015-2016	ANIL GATTIKAPPULA ,ganilr230@gmail.com,9550669322	ECE	24x7 CUSTOMER Pvt Ltd	1.8LPA
217	2015-2016	K SAKETH, 9000963313,sakethsai1331@gmail.co m	MECH	SYSBYTE	2.4LPA
218	2015-2016	Gattepally Vinaybabu, 9701216862,vinaykumar@gmail.com	CIVIL	KNR Constructions Limited	2.4LPA

219	2015-2016	BURUGULA VENKATA VISHWANATH SHARMA ,vishwa.sharma231@gmail.com,7799044660	ECE	Keolis	2.5LPA
220	2015-2016	HARSHITHA RAO.E, raoharshitha7@gmail.com,7075466465	ECE	GRAPHENE	2.4 LPA
221	2015-2016	Pranav Swaroop	ECE	CIGNEX	3.82LPA
222	2015-2016	CHIDURALA PRASHANTH ,prashanthchidurala538@gmail.com,8978014774	ECE	RITWIK	1.0 LPA
223	2015-2016	RAMESH.T ,thanneeruramesh95@gmail.com,9618984868	ECE	RELGO	1.56LPA
224	2015-2016	G.Anwesh kumar Reddy ,9000252227,anweshreddy.guduguntha@gmail.com	CIVIL	VAJRAM INFRA PVT LTD.	1.8LPA
225	2015-2016	DHEERAJ.K ,kogantidheeraj@gmail.com,9000240932	ECE	MOBICLOUD INFO SYSTEMS PVT LTD	2.4LPA
226	2015-2016	MD NASSER KHAN	MECH	SIA PUBLISHERS AND DISTRIBUTERS PVT LIMITED	2.4LPA
227	2015-2016	K BHANU KRANTH V CHARY	ECE	CDAC	3.5LPA
228	2015-2016	RAMAVATH SARWAN NAIK	ECE	BANK OF BARODA	4.2LPA
229	2015-2016	K SRIKANTH	ECE	BIET	3.8LPA
230	2015-2016	KADIYALA SHASHIKANTH KUMAR	ECE	TELANGANA PANCHAYAT SECRETARY	3.2LPA
231	2015-2016	AKSHATA	ECE	NEXA	1.44LPA
232	2015-2016	SAI KIRAN	ECE	RELGO	1.56LPA
233	2015-2016	UDAY KUMAR	ECE	RELGO	1.56LPA
234	2015-2016	RAVITEJA ADIGOPPULA	ECE	ALTRAN TECHNOLOGIES	14.6LPA

# [24]7

Spandana Akireddy  
H NO-3-B-2/2, ASHOKNAGAR NEAR NFC MALLAPUR

Offer Id: 28592



Dear Spandana Akireddy,  
Congratulations!

**Sub: Offer of Employment**

You have been selected to join 24/7 Customer Private Limited, a company that has been rated amongst the "Top 5 best performing Contact Centers in the World" consistently for 3 years in a row. We are hopeful and confident that you will be able to build a successful career with us and become a part of the "out-performance" culture at 24/7 Customer Private Limited.

We are pleased to offer you the position of Digital Interaction Advisor in 24/7 Customer Private Limited commencing from the Date **29-Sep-2017**. The following are the terms of employment with 24/7 Customer Private Limited.

1. Your Cost to Company ("CTC") will be as per the Annexure I enclosed. This will be applicable after your training period.
2. You will be required to work in shifts, with rotating weekly offs
3. We will provide you a separate Letter of Appointment on the date of your joining
4. You will report for the joining and orientation at our office on **29-Sep-2017** at 9:00AM
5. Upon joining, you will be provided Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay you the CTC retrospectively from the date of your joining the Company. It is hereby clarified that your entitlement of the CTC (retrospectively from the date you joined the Company) would depend on the outcome of your FLE results
6. During the training period you will be entitled only two weekly offs. However, in case you require leave during training period on account of any medical emergency, you may request the trainer and the trainer may consider your request on case to case basis
7. In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility will commence accordingly.
8. You are requested to bring along the documents listed below WITHOUT FAIL on your day of joining for the purpose of submission/verification
  1. Six passport size color photographs (important) with white background (Formal Attire)
  2. Date of Birth proof certificate (Original and Photocopy)
  3. Latest Mark sheet/ Education certificates (Original and Photocopy)
  4. Previous Employment details (Service Certificate/ Relieving Letter if applicable in original)
  5. Last drawn Pay slip (if applicable in original)
  6. A valid Passport / Driver's license/ Aadhar Card/ Voter ID / Nationalised Bank Passbook with photo attested (Original & Photocopy)

If you have any queries pertaining to this offer letter please call us at - 9845526247/9945200330

Please sign this Offer in the place allotted for the same and return it to us by **28-Sep-2017**. If we do not receive the acceptance by 10:00 PM of **28-Sep-2017** and if you do not join the Company on **29-Sep-2017** this offer will automatically expire and deemed to have been withdrawn

Once again wishing you the very best and looking forward to your successful career at 24/7 Customer Private Limited

With Best Wishes.

Anvesh Adh Rao  
Senior Manager  
I accept your Offer.

*Spandana*  
Signature of the Candidate

24/7 Customer Private Limited  
 PLATINA - 2 PRESTIGE TECH PARK  
 SURVEY NOS.32/1, 34/134/234/334/4  
 Kadubeesanahalli village, Varthur Hobli, Outer Ring Road  
 Bangalore-560087  
 Karnataka

Employee Code	03023807	Employee Name	SPANDANA AKIREDDY
Date Of Birth	04/09/1996	Date of Joining	29/09/2017
Designation	DIGITAL INTERACTION ADVISOR	Bank Name	ICICI BANK
Bank A/C No	006901580207	PAN NO	
PF No.	AP/HYD/51438/28460	Location	HYDERABAD
No of Days / LOP/LOPR	31.00 / 0.00 / 0.00	Universal Account Number	101196533953

### Payslip for the month of Jul 2018

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	2,487.00	2,487.00	0.00	9,687.00	Profession Tax	150.00	650.00
H.R.A	995.00	995.00	0.00	3,875.00	Provident Fund (PF)	298.00	1,162.00
Special Allowance	2,661.00	2,661.00	0.00	9,188.00	Employee State Insurance ESI	345.00	1,299.00
Advanced statutory bonus	869.00	869.00	0.00	3,314.00	Transport Deduction	0.00	534.00
Medical Allowance	450.00	0.00	0.00	1,350.00			
Food Allowance	1,350.00	0.00	0.00	4,050.00			
Incentive	3,500.00	3,500.00	0.00	7,000.00			
Shift Allowance	1,680.00	1,680.00	0.00	6,320.00			
ECOP	3,500.00	3,500.00	0.00	11,000.00			
Attendance bonus Variable	2,200.00	2,200.00	0.00	8,600.00			
Retention Bonus	0.00	0.00	0.00	8,000.00			
SKILL ALLOWANCE	1,800.00	1,800.00	0.00	1,800.00			
<b>Gross Earnings</b>		<b>19,692.00</b>		<b>74,182.00</b>	<b>Gross Deductions</b>	<b>793.00</b>	<b>3,645.00</b>

<b>Net Pay</b>	<b>18,899.00</b>
<b>Net Pay In Words</b>	<b>Rupees Eighteen Thousand Eight Hundred And Ninety Nine Only</b>

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	650.00	650.00	0.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	298.00	1,162.00
Employee V P F Contribution	0.00	0.00
Employer Contribution to EPS	207.00	807.00
Employer Contribution to PF	91.00	355.00

Note : This is a computer generated payslip and does not require authentication.

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24/7 Customer Pvt. Ltd., Unit-1  
NSL SEZ (HYD) Pvt. Ltd. (P)

**SPANDANA AKIREDDY**  
DIGITAL INTERACTION ADVISOR  
EMP ID: 23807



D.O.I: 23-07-2018 Valid Upto: 13/8/2021

*[Signature]*  
Authorised Signatory  
24/7Customer Pvt. Ltd.,  
Unit - 1

*[Signature]*  
Authorise  
Sign Officer  
NSL SEZ. (HYD)



HRD/3T/16-17/11095591

Mr. Shanthi Swaroop Dandamudi  
Candidate ID: 11095591  
No. 312, Eden - B, Lodha Apartments,  
Sanath Nagar,  
Hyderabad - 500 018  
Telangana

October 05, 2016

Ph: (91) 87904 62955

Dear Shanthi Swaroop,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
SENIOR VICE PRESIDENT - HRD

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by LOBO RICHARD  
Date: 2016.10.05 15:26:38 +05:30  
Reason: Offer Letter  
Location: Bangalore

(10)

2016 - 1000

Infosys

HRD/InfosysDPO/12267/16

02-February-18

Mr. Chitti Reddy Ajay Reddy

Gayatri Nagar  
NA  
Na  
India 000 000

Ph: 919505616387

STRICTLY PRIVATE & CONFIDENTIAL

Dear Chitti Reddy Ajay Reddy,

We refer to your application for employment and the subsequent interview you had with Infosys BPO Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- |                           |   |                          |
|---------------------------|---|--------------------------|
| a) Role                   | : | Process Executive        |
| b) Role designation       | : | Senior Process Executive |
| c) Job Level              | : | 2A                       |
| d) Date of Joining        | : | 05-February-18           |
| e) Location of Posting    | : | Bangalore STP            |
| f) Gross Salary per month | : | Rs. 25000/-              |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

● **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

● **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

\_\_\_\_\_  
Sign your name

Company Confidential

Page 1 of 12

HRD/InfosysBPO/12267440

02-February-18

Mr. Rasamalla Nikhil

Priyadarshini Colony  
(Outstation)  
Hyderabad  
India 000 000

Ph: 918501998648

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Rasamalla Nikhil,

We refer to your application for employment and the subsequent interview you had with Infosys BPO Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- |    |                        |   |                   |
|----|------------------------|---|-------------------|
| a) | Role                   | : | Process Executive |
| b) | Role designation       | : | Process Executive |
| c) | Job Level              | : | 2B                |
| d) | Date of Joining        | : | 05-February-18    |
| e) | Location of Posting    | : | Bangalore STP     |
| f) | Gross Salary per month | : | Rs. 14377/-       |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPO Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

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 Sign your name

Company Confidential

Page 1 of 12

GROSS SALARY SHEET

Annexure 1

Name	Kavyareddy K
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
<b>2) Performance Pay **</b>		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
<b>TOTAL GROSS</b>	<b>27,215</b>	<b>3,33,475</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\*\*The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
<b>GROSS BOUQUET OF BENEFITS</b>	<b>10,900</b>	<b>1,30,800</b>

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:SL/DT20163378732

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



307

(2) (3)

(~~list~~ a list)

Offer: Computer Consultancy  
Ref: TCSL/DT20163378732/Hyderabad  
Date: 23/03/2016

Ms. Kavyareddy K  
Plot No-73, Srinivasa Enclave Bandlaguda Road,  
Opp. Ananthula Ram Reddy Gardens Nagole,  
Hyderabad-500068,  
Telangana.  
Ph# 91-9550777337

Dear Kavyareddy K,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,33,475/- per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/DT20163378732

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 | Email: careers@tcs.com



308

GROSS SALARY SHEET

Annexure 1

Name	Kavyareddy K
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
<b>2) Performance Pay **</b>		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
<b>TOTAL GROSS</b>	<b>27,215</b>	<b>3,33,475</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\*\*The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
<b>GROSS BOUQUET OF BENEFITS</b>	<b>10,900</b>	<b>1,30,800</b>

TCS Confidential

CSL/DT20163378732

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Mu Sigma

February 18, 2016

To,

Shivapura Prathiksha Pai,  
Bharat Institute Of Engineering And Technology, Buggaletipalle

Dear Shivapura,

Congratulations! Mu Sigma Business Solutions is pleased to offer you the role of a **Trainee Decision Scientist**. Your initial place of work will be at our office premises in Bangalore. Your actual date of joining will be communicated via electronic mail by last week of April 2016

With Mu Sigma, you will be part of a special category of people who are not only building a path-breaking company, but also laying the foundation for a new industry. Notwithstanding Mu Sigma's early success, our road to greatness is long, challenging and less travelled. You have a rare opportunity to be part of a team that is not only defining the space of decision sciences, but also challenging widely-held business practices and beliefs along the way.

We pride ourselves on providing an environment where everyone, regardless of role or experience, is challenged to learn. The ability to learn and adapt quickly will not only benefit the company, but also help you succeed in a world that is changing rapidly. As a Trainee Decision Scientist, you will participate in the Mu Sigma Decision Scientist Certification Program which is offered by Mu Sigma University, our training arm. This certification program is one of a kind and aims to help you become a well-rounded Decision Scientist through a combination of training and on-the-job experience. This program provides you opportunities to obtain three levels of certifications by developing a multi-disciplinary skill set encompassing Math, Business, Technology, and Behavioral Science. More details of this mandatory program can be found in **Annexure 1**.

An estimate of your total compensation is provided in the Cost to Company form in **Annexure 2**. Your annual compensation will include base salary, variable performance bonus, provident fund contributions and other components listed in **Annexure 2**. You will also be paid a Salary Advance of Rs.5 lakhs, upon successful completion of your training program and being certified by the Mu Sigma University (MSU). The variable performance bonus will be determined based on your performance as well as the company's performance. Please note that your compensation at any time will be governed by the prevailing company policies and will be subject to deductions in accordance with applicable laws and regulations.

As a Mu Sigma employee, you will also be eligible for a bouquet of benefits as listed below:

1. **Leave benefits:** A flexible paid time-off plan which includes earned leave, casual/sick leave. This plan and leave accrual will be in accordance with the prevailing company policy.
2. **Medical insurance benefits for its employees and their families:** The company's medical insurance plan covers you and up to three of your dependents for hospitalization expenses up to INR 3,00,000.

---

## Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas - ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA - INDIA - 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8050 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309

5  
Ref No: 70469915

31-Mar-2016



Dear Sameer

In continuation to our discussions, we are pleased to offer you the role of Senior Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.300,012. This includes an annual incentive indication of Rs.18,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 28 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 03-Apr-2016

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

*V R Srinam*

Srinam V Rajagopal

SYP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *[Signature]*

Date:

Ref No: 10469915

31-Mar-2016



Dear Prathiksha

In continuation to our discussions, we are pleased to offer you the role of Senior Process Executive in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.300,012. This includes an annual incentive indication of Rs.18,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 28 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 03-Apr-2016

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the JIPIN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd:

Srinivas V Rajagopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Date:



## IBM Interview Status - Bharat Institute of Engineering and Technology, Hyd

2 messages

Sukanta Ganguly1 <sukanta.ganguly@in.ibm.com>  
To: placements@biet.ac.in  
Cc: Bharath Shetty4 <bshetty4@in.ibm.com>

Wed, Oct 21, 2015 at 3:01 AM

Hi Mr Rawwe,

Please note that the following two candidates has been selected after the final round of interview. We have already sent them LOI.

Sl NO	Event Name	Event Date	Event Location	CANDIDATE_NAME	GENDER	MOBILE_NO	EMAIL_ID	Highest Qualification YEAR_OF_PASS	Highest Qualification	Branch	%	College Name	PDM Interview Status
1	Bharat Institute of Engineering and Technology	16-Sep-15	Hyderabad	Priya Mitra	Female	8099709092	priyamitra185@gmail.com	2016	B.TECH	IT	69.0	Bharat Institute of Engineering and Technology	Select
2	Bharat Institute of Engineering and Technology	16-Sep-15	Hyderabad	DOMINIC SAVIO	Male	9030446419	duminydominic@gmail.com	2016	B.TECH	EEE	71	Bharat Institute of Engineering and Technology	Select

Thanks and Regards,

**Sukanta Ganguly**  
ISA Campus Recruitment

IBM Kolkata

Mob: +91 9830695039.

Office - Tower-I, Plot No. 62 Block DN, MILLENNIUM CITY, Saltlake, Sector-V, Kolkata WB 700091

@ E-Mail: sukanta.ganguly@in.ibm.com



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Tue, Jan 2, 2018 at 12:00 AM

placements biet <placements@biet.ac.in>  
To: placements biet <placements@biet.ac.in>

\*S M Raw\*

\* Chief of Placements

\* Mob: +91 9666669343\*

.

\*Bharat Institute of Engineering and Technology\*

\*Mangalpally (V), Ibrahimpattam (M)\*

\*R.R.Dist- 501 510\*

\*Ph:(08414) 252313, 252399, 252647\*

\*Fax:(08414) 252648\*



305



Date : September 23, 2015  
Name : Dominic Mary Anjelina Savio  
Contact Number : 9030446419  
Your IBM Reference No : 2015259000077

IBM India Private Limited  
Manyata Embassy Business Park,  
Ground Floor, G2 Block,  
Nagawara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-43039999  
Fax: 91-80-49142409  
www.ibm.com/in

Dear Dominic Mary Anjelina Savio,  
Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & pre screening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment.

The Expression of Interest shall remain valid until the earlier of date of the Letter of Offer or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Should you have any questions regarding your candidature, feel free to call us on 080-49140279 (Monday - Friday; 10:00AM -5:00PM), or email us at [ibmrecr@in.ibm.com](mailto:ibmrecr@in.ibm.com).

Sincerely,

Rohit K Vohra  
Authorized Signatory

IBM India Private Limited

Kindly sign and return a copy of this as a token of your acceptance of this Expression of Interest

Name	: DOMINIC SAVIO
Place of Residence	: 12-1-959/1, NORTH LALAGUDA, SHANTINAGAR.
Residence Contact No	: 9390046147, 9030446419
Date	: 25/9/2015
Signature	:



Get us at <http://ibm.com/india>

April 28, 2016

To,  
Mr. Kunta Vinay Reddy  
Hyderabad

Dear Mr. Kunta Vinay Reddy,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **Engineer** in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Program conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the program are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails

2.4. The period of Orchard is for 90 days and on successful completion of the program, you shall be deployed at a location as per the business requirement of Mindtree.

Mindtree Ltd., Global Village  
RVCE Post, Mysore Road  
Bangalore 560 059, India

T +91 80 6706 4000  
F +91 80 6706 4100  
W www.mindtree.com

Candidate ID: 80004594

Mr. Kunta Vinay Reddy  
Mr. Kunta Vinay Reddy (Apr 28, 2016)



301

placements biet &lt;placements@biet.ac.in&gt;

**IMPORTANT || MINDTREE || Shortlisting Data & JD through AMCAT**

5 messages

**P Ramakanth** <p.ramakanth@aspringminds.in>  
To: placements biet <placements@biet.ac.in>

Mon, Apr 11, 2016 at 2:41 AM

Dear Sir,

Greetings from Aspiring Minds!!

As discussed, we are pleased to inform you that Aspiring Minds Assessments Pvt. Ltd. will be working as the Preferred Assessment Partner for Mindtree for conducting Pool interview drive at Vignana Bharathi institute of technology ,Hyderabad for 2016 Batch.

**Interview Schedule:**

- Interview Date : 13<sup>th</sup> April 2016

Please find the job description and shortlisted data below.

**Thanks & Regards**

A.Ramakanth  
Senior Manager - Campus Relations  
Aspiring Minds Assessment Pvt Ltd  
Scientific Assessments | Talent Benchmarking | Personality Instruments  
M: +91-9010578886 | www.aspringminds.in

**2 attachments** **IMTS\_JD.docx**  
15K **Bharat.xlsx**  
11K

placements biet &lt;placements@biet.ac.in&gt;

Mon, Apr 11, 2016 at 3:58 AM

To: Divya Vani <boddudivyavani@gmail.com>, Vicky Jella <jellavicky@gmail.com>, supriya rao <supriya.rao121193@gmail.com>, vijaya reddy <vijayarreddy020595@gmail.com>, bomima sandeep <bommasandeep1994@gmail.com>, RANJITH KUMAR <ranjyy@gmail.com>, PRAMOD KODURU <pr.pramod.koduru@gmail.com>, harish elavala <harishelavala4u@gmail.com>, Supraja Kota <suprajakota.20@gmail.com>, Mamaltha Reddy Godala <godala.sweety999@gmail.com>, Rahul Das <rahul1129@gmail.com>, Gautam Pemmasani <pemmasani.gautam@gmail.com>, Sonu Lokeshwari <lokeshwarisonu6@gmail.com>, naveena v <naveenaveeramreddy@gmail.com>, spandana2295@gmail.com, N Mounika <nmounika678@gmail.com>, Nandini Peduru <nandini.chinky111@gmail.com>, g.vasavi21@gmail.com, kavya reddy <kavyareddy2341@gmail.com>, rejinthala manisha <rejinthalamanisha483@gmail.com>, sravanlyadav9@gmail.com

Dear Students,

Through the above mail thoroughly through AMCAT and attend the Mind interview at Vignana Bharathi institute of technology ,Hyderabad for 2016 Batch.

Interview Date : 13th April 2016

Regards:

\*S M Raw\*  
\* Chief of Placements  
\* Mob: +91 9666669343\*

\*Bharat Institute of Engineering and Technology\*  
\*Mangalpally (V), Ibrahimpatnam (M)\*  
\*R.R.Dist- 501 510\*  
\*Ph:(08414) 252313, 252399, 252647\*  
\*Fax:(08414) 252648\*  
[Quoted text hidden]

**2 attachments** **IMTS\_JD.docx**  
15K **Bharat.xlsx**  
11K

P Ramakanth <p.ramakanth@aspiringminds.in>  
to me

Good Morning,  
Please find below candidates selected for Mindtree.

1630015408108475 Divya Vani Boddu

1/15/1995 Female Bharat Institute Of Enigg & Tech.

Hyderabad Telangana

1730015408626687 Elavala Reddy

7/4/1995 Male Bharat Institute of Engineering and Technology

Hyderabad Telangana



293

26<sup>th</sup> Feb, 2016.

Mr. Pemmasani Venkat Gautham,  
S/O Rajendra Prasad,  
H.No. 3-70, Shanthinagar,  
Hayathnagar, Hyderabad.

INTERIM OFFER LETTER

Dear Pemmasani Venkat Gautham,

We are pleased to welcome you as a **Program Analyst Trainee** into **Eminosoft India Pvt Ltd**. You can be sure that Eminosoft will provide you with a satisfying and challenging work environment along with a successful growth path.

Your joining date will be on **1<sup>st</sup> March, 2016**.

For the first 3 months the company will be investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and project management skills to name a few which would help you to work not only in Eminosoft but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will not receive any kind of monetary benefits during grooming period.

Please be advised that this offer is not a binding document and is NOT your final offer letter. Your final offer will be released after successful completion of your grooming program and your annual CTC compensation will be **1.8 Lakh**. Such offer will require a 2 (Two) year commitment from you with Eminosoft.

This offer letter is binded to the terms and conditions listed in the following page.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with Eminosoft.

We look forward to a mutually rewarding association with you at Eminosoft.

**For Eminosoft**

Srinivasa Rao. N  
President- Human Resource

26<sup>th</sup> Feb, 2016

Mr. K V Krishna Nikhil,  
H.No: 16-11-310/9/3/2,  
Saleem Nagar Colony, Malakpet,  
Hyderabad-36.

INTERIM OFFER LETTER

Dear K V Krishna Nikhil,

We are pleased to welcome you as a **Program Analyst Trainee** into **Eminosoft India Pvt Ltd**. You can be sure that Eminosoft will provide you with a satisfying and challenging work environment along with a successful growth path.

Your joining date will be on **1<sup>st</sup> March, 2016**.

For the first 3 months the company will be investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and project management skills to name a few which would help you to work not only in Eminosoft but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will not receive any kind of monetary benefits during grooming period.

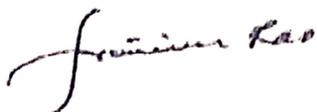
Please be advised that this offer is not a binding document and is NOT your final offer letter. Your final offer will be released after successful completion of your grooming program and your annual CTC compensation will be 1.8 Lakh. Such offer will require a 2 (Two) year commitment from you with Eminosoft.

This offer letter is binded to the terms and conditions listed in the following page.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with Eminosoft.

We look forward to a mutually rewarding association with you at Eminosoft.

**For Eminosoft**



**Srinivasa Rao. N**  
**President- Human Resource**

---

Eminosoft India Pvt Ltd | Plot No. 164, Survey No. 48 | Block-B | Kavuri Hills | Madhapur | Hyderabad-81.  
[www.eminosoft.com](http://www.eminosoft.com)

13

296

26<sup>th</sup> Feb, 2016.

Ms. T Vijay Laxmi  
Shanthi Nilayam,  
H.No. 17-1-391/T/65,  
Sarswathi Nagar, Saidabad,  
Hyderabad- 500059.

**INTERIM OFFER LETTER**

Dear Vijay Lakshmi,

We are pleased to welcome you as a **Program Analyst Trainee** into **Eminosoft India Pvt Ltd**. You can be sure that Eminosoft will provide you with a satisfying and challenging work environment along with a successful growth path.

Your joining date will be on **1<sup>st</sup> March, 2016**.

For the first 3 months the company will be investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and project management skills to name a few which would help you to work not only in Eminosoft but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will not receive any kind of monetary benefits during grooming period.

Please be advised that this offer is not a binding document and is NOT your final offer letter. Your final offer will be released after successful completion of your grooming program and your annual CTC compensation will be **1.8 Lakh**. Such offer will require a 2 (Two) year commitment from you with Eminosoft.

This offer letter is binded to the terms and conditions listed in the following page.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with Eminosoft.

We look forward to a mutually rewarding association with you at Eminosoft.

**For Eminosoft**

*Pravin Rao*

26<sup>th</sup> Feb, 2016.

Mr. R V Kaundinya,  
Flat No. 401, Lalitha Jyothi Apts,  
Veg Market, Nallakunta,  
Hyderabad-500044.

INTERIM OFFER LETTER

Dear Vamsi Krishna Shahamir,

We are pleased to welcome you as a **Program Analyst Trainee** into **Eminosoft India Pvt Ltd**. You can be sure that Eminosoft will provide you with a satisfying and challenging work environment along with a successful growth path.

Your joining date will be on **1<sup>st</sup> March, 2016**.

For the first 3 months the company will be investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and project management skills to name a few which would help you to work not only in Eminosoft but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will not receive any kind of monetary benefits during grooming period.

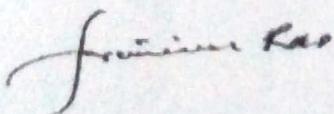
Please be advised that this offer is not a binding document and is NOT your final offer letter. Your final offer will be released after successful completion of your grooming program and your annual CTC compensation will be **1.8 Lakh**. Such offer will require a 2 (Two) year commitment from you with Eminosoft.

This offer letter is binded to the terms and conditions listed in the following page.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with Eminosoft.

We look forward to a mutually rewarding association with you at Eminosoft.

**For Eminosoft**



**Srinivasa Rao. N**  
**President- Human Resource**

LETTER OF INTENT

Date: 27 Feb 2016

Name: Vineth Paul

Dear Vineth Paul

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* on a Fixed Term Employment for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,04,250/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

16

LETTER OF INTENT

Date: 23/11/2016

Dear B. Amritha,

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

  
Shilpa Reddy Lakka,  
Sr. Manager, Recruitment

ACCEPTED

19

LETTER OF INTENT

Date: 27/05/2016

Dear Anusay, Anigela

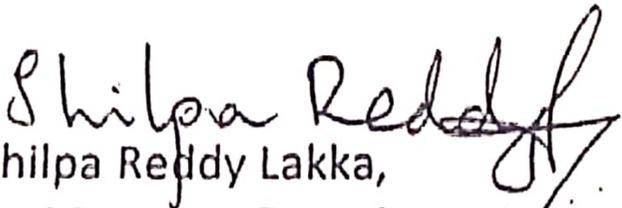
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

  
Shilpa Reddy Lakka,  
Sr. Manager, Recruitment

ACCEPTED



10

LETTER OF INTENT

Date: 26/ Feb/2016

Dear Pravin Wadekar

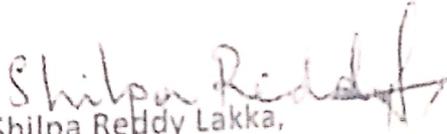
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

  
Shilpa Reddy Lakka,  
Sr. Manager, Recruitment

ACCEPTED



Development Centre  
(India) Private Limited

284

19

LETTER OF INTENT

Date: 26/febl/2016

Dear Venkat Sai Anish datt

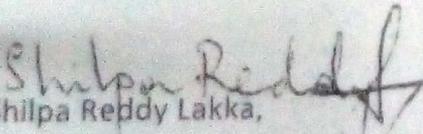
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

  
Shilpa Reddy Lakka,  
Sr. Manager, Recruitment

ACCEPTED

20

LETTER OF INTENT

Date: 26 Feb 2016

Dear Prathima

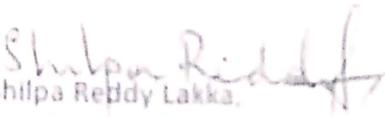
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

  
Shilpa Reddy Lakka,  
Sr. Manager, Recruitment

ACCEPTED

LETTER OF INTENT

Date: 27/06/2016

Dear Rahul Vijayan

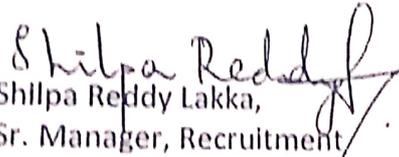
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

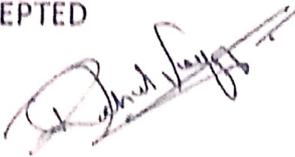
Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

  
Shilpa Reddy Lakka,  
Sr. Manager, Recruitment

ACCEPTED



Date: 10<sup>th</sup> March 2016

3

216  
GENPACT

Dear: REN DUCHINTALA VENKATA JAHNAVI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,80,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
  - (iv) You're successfully completing the reference check.

(23)

Date: 16<sup>th</sup> March 2016

Dear: M. RUPA KINNERA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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9. This LOI shall be subject to:
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 16<sup>th</sup> March 2016 24Dear: MANUPATI RASHMIKA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions.

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

205 20  
239  
GENPACT  
Date: 10<sup>th</sup> March 2016

Dear: VALLURI MOULIKA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

28

206  
GENPACT

Date: 10<sup>th</sup> March 2016

Dear: R V KAUNDINYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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9. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2016

Dear: D. HARSHAVARDHAN

Sub: Letter of Intent, (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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9. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2016Dear: KOLLERU BHARANI KOMAR

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions.

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session.
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 16<sup>th</sup> March 2016

Dear: DEEKSHIT PULLURI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/CQE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRl; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2016

Dear Mr. Pathan

Sub: Letter of Intent (hereinafter referred to as LOI)

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate subject to following terms and conditions.

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and Location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you. The following has been agreed upon.

- (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRH, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("relocation"), the Company Guest House can be availed for a period of 15 days. The Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee. you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 15<sup>th</sup> March 2018Dear: AMOLYA REDDY NANDIMALA

Sub: Letter of Intent (hereinafter referred to as LOI)

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

- 1 Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
- 2 Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
- 3 Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
- 4 If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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9. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
  - (iv) You're successfully completing the reference check.

24  
Date: 10<sup>th</sup> March 2016Dear: B PRANAY REDDY

Sub Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions.

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Letter Of Intent

Date: 10/9/16

Dear Mr. Rohit Kumar

This is with reference to the Interview on 10/8/16 at Hyderabad regarding our intent to offer you a position on the following terms of Wipro Limited (also Company of Wipro)

Designation : "Associate"

Date of Pre Joining Documentation formalities : 13 Sep 2016

Date of Orientation : 14 Sep 2016

Date of Joining : 15 Sep 2016

Annual Cost to Company	Rs.	1,80,000	16,174
	Shift Bonus*	7,500	525
	Reliance / Process Incentive Min*	12,000	1,000
	Reliance / Process Incentive Max*	30,000	2,500
Total Earning Capacity		2,13,500	17,199

\*As per Company policies and procedures and subject to change.

Other benefits: Medidclaim & Personal Accident Insurance coverage

Your initial place of work will be Hyderabad.

This Letter of Intent is valid for 30 days from the date of issue. Please confirm your interest in the job as stated above by signing a copy of this letter and returning it to us at the earliest.

A detailed appointment letter will be issued to you post the completion of joining formalities. Your subsequent appointment is subject to the submission of your bona fide documents before the date of joining and the receipt of satisfactory references.

Subsequent to receiving your confirmation we will keep in touch with you and provide you the details related to joining us and when necessary either through mail or letter.

Please mail out to HR on 10/9/16 in case of any clarification & your records will be maintained.

Looking forward to a long and mutually beneficial association.

Yours faithfully,

For Wipro EFS (A division of Wipro Ltd.)

*[Signature]*  
Director, HR

262

GENPACT

Date: 0<sup>th</sup> March 2016

Dear: M SAI PRASAD

Subj: Letter of Intent (hereinafter referred to as "LOI")

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.\*
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2016Dear: CH SUSHEEL

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
  - (iv) You're successfully completing the reference check.

30  
Date: 16<sup>th</sup> March 2016Dear: BELLANKONDA DEVENDEK

Sub: Letter of Intent (hereinafter referred to as LOI)

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
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9. This LOI shall be subject to;
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
  - (iv) You're successfully completing the reference check.

249

GENPACT

(u)

Date: 10<sup>th</sup> March 2016

Dear: YAVILALA MANISHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

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4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

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- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2015Dear: G. YASAVI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
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  - (iv) You're successfully completing the reference check.

223  
GENPACT

u3  
Date: 10<sup>th</sup> March 2016

Dear: Sabithi

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

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  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2016Dear: K SRL HARSHA

Sub: Letter of Intent (hereinafter referred to as LOI)

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

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- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2016

Dear - Prasad Wadkekar

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
  - (iv) You're successfully completing the reference check.

Date: 16<sup>th</sup> March 2016

Dear: DHAMJENAR ANUSHA

Sub Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs) You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
  - (iv) You're successfully completing the reference check.

Date: 10<sup>th</sup> March 2016

Dear: Sai Kiran

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
  - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
  - (ii) Reporting Time: To be updated as per process requirements.
  - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
  - (i) You're clearing the final year graduation exams without any papers pending at the time of joining,
  - (ii) Producing the original final year mark sheet.
  - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person),
  - (iv) You're successfully completing the reference check.

(5)

Not finalized

Genpact Proprietary  
Private & Confidential

16-NOV-2017

Chavarya satish  
H.No 1 37/32, Srinivasa Nagar Colony, Medipally, Hyderabad

Dear Chavarya,

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpact India Private Limited, ("Company") as Process Associate under the following terms and conditions:

**TERMS AND CONDITIONS**

1. Your Cost to the Company (CTC) will be as indicated in Annexure II attached herewith.
2. Your initial place of work will be Hyderabad Pocharam In - Office. However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where the Company, or any one of its associates or customers, conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. This Guest House can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your last and final settlement.
4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office - except while travelling on business - as assigned to you by your supervisors and as per applicable laws in force. Weekly offs will be governed as per applicable regulations & Company policies.



Cappgemini India Pvt. Ltd  
Plant 2, Godrej IT Park  
Godrej & Boyce Compound,  
138, Marg, Vikhroli West  
Mumbai - 400 079  
Tel : +91 22.6755 7000, Fax : +91 22.6755 7100  
[www.cappgemini.com](http://www.cappgemini.com)

Letter of Intent ("LOI")

Dear, A. Mihun Varma,

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

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Page 1 of 3

LS7



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Letter of Intent ("LOI")

ua

Dear, Suprasa K .

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

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Page 1 of 1



149



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[www.capgemini.com](http://www.capgemini.com)

**K.Venkat Sai Krishna Dutt**  
Name of the College: Bharat Institute of Engineering & Technology  
Mobile No: 8977757731  
Email ID: venkat.aero12@gmail.com  
Ref No: 1691721

#### Letter of Intent ("LOI")

Dear K.Venkat Sai Krishna Dutt,

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

*Handwritten signature: Venkat Sai Krishna Dutt*

ANNEXURE 1

K.Venkat Sai Krishna Dutt

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000 /-** (**Rupees Three Lakhs Fifteen Thousand only**) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

*Venkat Sai Krishna Dutt*

Signature

18/04/2016

Date



(NOT IN LPSK)

(1)

Cappgemini India Pvt. Ltd.  
Plot 2, Andrey IT Park  
Godrej & Boyce Compound,  
LBS Marg, Vikhroli West  
Mumbai - 400 079  
Tel. +91 22 6755 7000 Fax: +91 22 6755 7100  
[www.cappgemini.com](http://www.cappgemini.com)

#### Letter of Intent ("LOI")

Dear, Kaushik Kumar

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

163



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[www.capgemini.com](http://www.capgemini.com)

Letter of Intent ("LOI")

53

Dear, B. Rathnakar

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/mark/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

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Capgemini India Pvt. Ltd.  
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Mumbai - 400079  
Tel: +91 22 6755 7000, Fax: +91 22 6755 7100  
[www.capgemini.com](http://www.capgemini.com)



R Kaundinya  
Name of the College: Bharat Institute of Engineering & Technology  
Mobile No: 9440379646  
Email ID: kaundinya77@gmail.com  
Ref No: 1691381

**Letter of Intent ("LOI")**

Dear R Kaundinya,

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with Capgemini India Private Limited (referred as "Capgemini" hereafter)

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class determined by Capgemini

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting

165



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Letter of Intent ("LOI")

55

Dear, **ABS Spandana,**

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

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Page 1 of 3

167



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Letter of Intent ("LOI")

56

Dear, K. Kiran Baby,

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

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Letter of Intent ("LOI")

57

Dear, **Rahul Das**

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.



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Letter of Intent ("LOI")

50

Dear, VPray Reddy K.

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

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Page 1 of 1

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Letter of Intent ("LOI")

59

Dear, **L: Venu Madhava,**

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

61

152



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Mumbai - 400 079  
Tel : +91.22.6755 7000, Fax : +91.22.6755 7100  
[www.capgemini.com](http://www.capgemini.com)

Surya Pruthvi.M  
Name of the College: Bharat Institute of Engineering & Technology  
Mobile No: 9348484004  
Email ID: pruthvisuryam@gmail.com  
Ref No: 1705423

#### Letter of Intent ("LOI")

Dear Surya Pruthvi.M,

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

*Surya Pruthvi*

154



ANNEXURE 1

Surya Pruthvi.M

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Surya Pruthvi  
Signature

\_\_\_\_\_  
Date



Cappgemini India Pvt. Ltd.  
Plot 2, Godrej IT Park  
Godrej & Boyce Compound,  
LBS Marg, Vikhroli West,  
Mumbai - 400 079  
Tel : +91 22 6755 7000, Fax : +91 22 6755 7100  
[www.cappgemini.com](http://www.cappgemini.com)

Letter of Intent ("LOI")

Dear Anurag A .

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

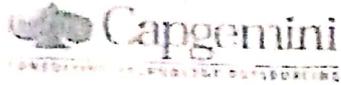
In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

64



Capgemini India Pvt. Ltd.  
Plot 2, Godrej IT Park,  
Godrej & Boyce Compound,  
LBS Marg, Vikhroli West  
Mumbai - 400 078  
Tel: +91 22 6755 7000, Fax: +91 22 6755 7100  
[www.capgemini.com](http://www.capgemini.com)

#### Letter of Intent ("LOI")

Dear, **K. Aditya**,

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

65



Cappgemini India Pvt. Ltd.  
Plant 2, Godrej IT Park  
Godrej & Boyce Compound,  
LBS Marg, Vishakh West  
Mumbai - 400 079  
Tel : +91 22.6755 7000, Fax : +91 22.6755 7100  
[www.cappgemini.com](http://www.cappgemini.com)

Letter of Intent ("LOI")

Dear, *K.V. Krishna Nikhil*

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.



(not in LPST)

161  
(1)

Cappgemini India Pvt. Ltd.  
Plant 2, Godrej IT Park  
Godrej & Boyce Compound,  
LBS Marg, Vikhroli West  
Mumbai - 400 079  
Tel : +91 22 6755 7000, Fax : +91 22 6755 7100  
[www.cappgemini.com](http://www.cappgemini.com)

Letter of Intent ("LOI")

Dear, Kausvik Kumar

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Cappgemini India Private Limited (referred as "Cappgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting.

RESTRICTED

Page 1 of 3



placements biet <placements@biet.ac.in>

190

## Final Interviews

2 messages

placements biet <placements@biet.ac.in>

Sun, May 1, 2016 at 9:20 PM

To: "amrut.katekar@polarisft.com" <amrut.katekar@polarisft.com>

Dear Amruth,

We thank you for conducting Campus Drive on 15-03-2016 at our Campus. Since you have shortlisted 22 candidates for the final round to be held in your company premises, kindly confirm as to when you would conduct the final round and issue offer letters to the selected students.

whilst on the subject, please note that all the students will be free to join from 14th May, 2016 inwards as the examination schedule will conclude on 13th May, 2016

we will appreciate your reply in the matter

The list of selected students is attached for your reference

Regards:

\*.S M Raw\*

\* Chief of Placements

\* Mob: +91 9666669343\*

\*

\*

\*Bharat Institute of Engineering and Technology\*

\*Mangalpally (V), Ibrahimpatnam (M)\*

\*R.R.Dist- 501 510\*

\*Ph:(08414) 252313, 252399, 252647\*

\*Fax:(08414) 252648\*

 polaris.xlsx  
10K

placements biet <placements@biet.ac.in>

Wed, May 2, 2018 at 3:02 AM

To: placements biet <placements@biet.ac.in>

\*.S M Raw\*

\* Chief of Placements

\* Mob: +91 9666669343\*

\*

\*

\*Bharat Institute of Engineering and Technology\*

\*Mangalpally (V), Ibrahimpatnam (M)\*

\*R.R.Dist- 501 510\*

\*Ph:(08414) 252313, 252399, 252647\*

\*Fax:(08414) 252648\*

191

BHARAT INSTITUTE OF ENGINEERING & TECHNOLOGY  
POARIS SELECTIONS

<b>POLARIS</b>			
1	Naveena	12E11A0567	CSE
2	Bhavani Sree	12E11A0568	CSE
3	D.S. Srinivas Reddy	12E11A0570	CSE
4	Eprahim Vinuth Paul	12E11A0580	CSE
5	Fahad	12E11A0589	CSE
6	Kandragula Sachin Kumar	12E11A05D6	CSE
7	K. Sushmitha	12PU1A0517	CSE
8	G. Bhavani	12PU1A0573	CSE
9	Harshitha Rao E	12E11A0462	ECE
10	E. Harish Reddy	12E11A0483	ECE
11	Tulsi Devi	12E11A04B3	ECE
12	A. Soumya	12E11A04B4	ECE
13	KVNSSL Swathi Mounika	12PU1A0421	ECE
14	Sushmitha Reddy Alla	12PU1A0441	ECE
15	B. Radhika	12PU1A0451	ECE
16	Emmadi Ramya Sree	12PU1A0461	ECE
17	R. Manisha	12PU1A0483	ECE
18	Salman Khan	12E11A2101	AERO
19	E.Abhishek	12E11A2125	AERO
20	M. Kalyan Kumar	12E11A0210	EEE
21	C, Ajay Reddy	12E11A0249	EEE
22	P. Harsha	12E11A0269	EEE



OFFER LETTER

136

07<sup>th</sup> April 2016  
Hyderabad.

5  
10

To,  
**Mr. Pillella Pavan Kumar**  
Mobile # 7032137138  
Address: #11-1-87, Pochammabagh, Saroor Nagar, Dilshuknagar,  
Hyderabad - 500035.

**Subject: Offer of Employment**

Dear Mr. Pillella Pavan Kumar,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Intern - QC**  
**Date of Joining: 23<sup>rd</sup> May 2016 or before.**  
**Reporting Time: 11: 30 AM**  
**Salary: Rs. 10,000 /- (*Rupees Ten Thousand Only*) as stipend during training period (3 Months)**  
**After training up to 15771/- CTC per month (*Fifteen thousand seven hundred and seventy one only*).**

**Contact Person: Sri divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resources Department and your signing of the Agreement of Employment.

This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.

Sincerely,

**Ganga Balaji Busani**  
Manager – Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name: **Mr. Pillella Pavan Kumar**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

To,  
Mr. Kunchala Mohan  
Mobile # 9550474229  
Address: H. No. 3-13-1/2/9, Bank Colony, Surya Nagar Colony,  
Mallapur, Hyderabad - 500076.

Subject: Offer of Employment

Dear Mr. Kunchala Mohan,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Intern - Designer**

**Date of Joining: 23<sup>rd</sup> May 2016 or before.**

**Reporting Time: 11: 30 AM**

**Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training (3 Months)  
After training up to 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).**

**Contact Person: Sri divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resource Department and your signing of the Agreement of Employment.

**This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.**

Sincerely,

**Ganga Balaji Busani**  
Manager - Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name: Mr. Kunchala Mohan



# Legal Advantage

## OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

To,  
Mr. Anjaneyulu G  
Mobile # 9000696198  
Address: H No: 3-49/A, Balampeta, Doulthbad,  
Mehabub Nagar, Telangana - 509336.

Subject: Offer of Employment

Dear Mr. Anjaneyulu G,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

Designation: Intern - Designer

Date of Joining: 23<sup>rd</sup> May 2016 or before.

Reporting Time: 11:30 AM

Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training (3 Months)

After training up to 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).

Contact Person: Sri divya, # 8143442050.

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resources Department and your signing of the Agreement of Employment.

This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.

Sincerely,

Ganga Balaji Busani  
Manager - Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name: Mr. Anjaneyulu G

Signature: 



# Legal Advantage

## OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

To,  
Mr. Anjaneyulu G  
Mobile # 9000696198  
Address: H No: 3-49/A, Balampeta, Doulthbad,  
Mehabub Nagar, Telangana - 509336.

Subject: Offer of Employment

Dear Mr. Anjaneyulu G,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

Designation: Intern - Designer

Date of Joining: 23<sup>rd</sup> May 2016 or before.

Reporting Time: 11:30 AM

Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training (3 Months)

After training up to 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).

Contact Person: Sri divya, # 8143442050.

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resources Department and your signing of the Agreement of Employment.

This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.

Sincerely,

Ganga Balaji Busani  
Manager - Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name: Mr. Anjaneyulu G

Signature: 



135

OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

(10)

To,  
**Mr. Panyam Vijay Madhu**  
Mobile # 9652961823  
Address: 6-1-132/43 Padmarao nagar, Secundrabad - 25.

**Subject: Offer of Employment**

Dear Mr. Panyam Vijay Madhu,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Intern - Designer**  
**Date of Joining: 23<sup>rd</sup> May 2016 or before.**  
**Reporting Time: 11: 30 AM**  
**Salary: Rs. 8,000 /- (Rupees Eight Thousand Only) as stipend during training (3 Months)**  
**After training up to Rs. 14074 /- CTC per month (Fourteen Thousand and Seventy Four only).**

**Contact Person: Sri divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resources Department and your signing of the Agreement of Employment.

This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.

Sincerely,

**Ganga Balaji Busani**  
Manager – Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name: **Mr. Panyam Vijay Madhu**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

To,  
Mr. K Bhupathi Reddy  
Mobile # 8179364979  
Address: H.No: 3-310, Tirumala Hills colony,  
Meerpet, Hyderabad - 97.

Subject: Offer of Employment

Dear Mr. K Bhupathi Reddy,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Intern - Designer**

**Date of Joining: 23<sup>rd</sup> May 2016 or before.**

**Reporting Time: 11: 30 AM**

**Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training (3 Months)  
After training up to 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).**

**Contact Person: Sri Divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resources Department and your signing of the Agreement of Employment.

**This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.**

Sincerely,

**Ganga Balaji Busani**  
Manager - Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name: **Mr. K Bhupathi Reddy**

Signature: *K. Bhupathi Reddy*

Date: \_\_\_\_\_



OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

To,  
**Mr. Mohammed Osman**  
Mobile # 7893218243/8297888667  
Address: Hyderabad.

**Subject: Offer of Employment**

Dear Mr. Mohammed Osman,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Designer**

**Date of Joining: 23<sup>rd</sup> May 2016 or before.**

**Reporting Time: 11: 30 AM**

**Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training period (3 Months)**

**After training up to 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).**

**Contact Person: Sri divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resources Department and your signing of the Agreement of Employment.

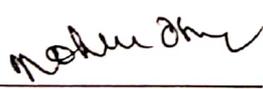
**This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.**

Sincerely,

**Ganga Balaji Busani**  
Manager – Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

**Name: Mr. Mohammed Osman**

Signature: \_\_\_\_\_ 

Date: \_\_\_\_\_



OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

To,  
Mr. Challa Venkatesh  
Mobile # 9491295884  
Address: H No: 9-20/2, Babu Nagar colony, Near Alind,  
Serilingampally, Ranga Reddy – 500046, Telangana.

**Subject: Offer of Employment**

Dear Mr. Challa Venkatesh,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Intern - Designer**

**Date of Joining: 23<sup>rd</sup> May 2016 or before.**

**Reporting Time: 11: 30 AM**

**Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training (3 Months)  
After training up to 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).**

**Contact Person: Sri divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resources Department and your signing of the Agreement of Employment.

**This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.**

Sincerely,

**Ganga Balaji Busani**  
Manager – Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

**Name: Mr. Challa Venkatesh**



OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

To,  
Mr. Ailaboina Akhil  
Mobile # 8886224811  
Address: Plot No. 92, Panchayat Raj Teachers colony Phase - 4,  
Hstinapuram South, Telangana - 500079.

**Subject: Offer of Employment**

Dear Mr. Ailaboina Akhil,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Intern - Designer**

**Date of Joining: 23<sup>rd</sup> May 2016 or before.**

**Reporting Time: 11: 30 AM**

**Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training (3 Months)**

**After training up to 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).**

**Contact Person: Sri divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resource Department and your signing of the Agreement of Employment.

**This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.**

Sincerely,

**Ganga Balaji Busani**  
Manager – Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

**Name: Mr. Ailaboina Akhil**



OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

10

To,  
Mr. Panyam Vijay Madhu  
Mobile # 9652961823  
Address: 6-1-132/43 Padmarao nagar, Secundrabad - 25.

**Subject: Offer of Employment**

Dear Mr. Panyam Vijay Madhu,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

**Designation: Intern - Designer**

**Date of Joining: 23<sup>rd</sup> May 2016 or before.**

**Reporting Time: 11: 30 AM**

**Salary: Rs. 8,000 /- (Rupees Eight Thousand Only) as stipend during training (3 Months)**

**After training up to Rs. 14074 /- CTC per month (Fourteen Thousand and Seventy Four only).**

**Contact Person: Sri divya, # 8143442050.**

We are confident that you will find working at the COMPANY a rich and rewarding experience. We look forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resource Department and your signing of the Agreement of Employment.

**This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.**

Sincerely,

**Ganga Balaji Busani**  
Manager - Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name: Mr. Panyam Vijay Madhu

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



135

OFFER LETTER

07<sup>th</sup> April 2016  
Hyderabad.

10

To,  
Mr. Panyam Vijay Madhu  
Mobile # 9652961823  
Address: 6-1-132/43 Padmarao nagar, Secundrabad - 25.

Subject: Offer of Employment

Dear Mr. Panyam Vijay Madhu,

Congratulations! Further to your interest for employment with us, and the subsequent selection process, LPO Legal Advantage Private Limited is pleased to offer you employment.

Designation: Intern - Designer  
Date of Joining: 23<sup>rd</sup> May 2016 or before.  
Reporting Time: 11: 30 AM  
Salary: Rs. 8,000 /- (*Rupees Eight Thousand Only*) as stipend during training (3 Months)  
After training up to Rs. 14074 /- CTC per month (*Fourteen Thousand and Seventy Four only*).

Contact Person: Sri divya, # 8143442050.

We are ~~confident~~ that you will find working at the COMPANY a rich and rewarding experience. We forward to have a long and mutually beneficial association.

This offer is contingent upon the completion of necessary formalities with our Human Resource Department and your signing of the Agreement of Employment.

This Offer is valid till 15<sup>th</sup> April, 2016 and if not accepted will expire thereafter.

Sincerely,

Ganga Balaji Busani  
Manager - Human Resource

I have read, understood and agree to the terms and conditions as set forth in this offer letter.



# Advantage One Tax Consulting Private Limited

Building Relationships NOT Clients...

**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear, *D. Sangeetha*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

You are required to report to the front office on **June 22, 2016**. We believe that you have excellent potential for beginning a career with **Advantage Tax Consulting Private Limited** and will make every effort in providing you with a career path that will be mutually beneficial.

Your Cost to Company will be **Rs. 1,44,000/- per month (In words - Rupees One Lakh Forty Four Thousand Only)**. This remuneration shall be subject to such tax deductions and withholdings as may be required. You shall be entitled to the Incentive Bonus, if any, decided by Management for each tax season based on your performance and knowledge contribution.

You will be on a probation period for 6 months from the date of joining and your first day of employment will be on **June 22, 2016**. We are pleased to confirm the Offer of Employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your Appointment Letter as mutually agreed. Our detailed letter containing terms and conditions will be given to you on your joining.

You are entitled for any leave during the period of probation as per the leave policy. Your probation period can be extended in case the company is not satisfied with your performance. If you are found unfit your offer with the Company would stand terminated. All the benefits will be determined from time to time as per the Human Resources Policies of **Advantage One Tax Consulting Private Limited**.

You are requested to contact the Human Resources Department to take on your assignment on or before **June 22, 2016**

Your offer of employment is subject to authentication of the following applicable documents which you are required to submit 7 (Seven) days before of your joining date (Please do bring the original testimonials on the Date of Joining for verification):

1. Educational Qualification Certificates.
2. Experience Certificates / Relieving / Appointment Letters from the previous employer(s). - If applicable.

Employer

Employee

CORPORATED FILE  
20610 Quarterpath Trace Circle, Sterling, VA 20165 (USA)

GLOBAL DELIVERY CENTER  
5-9-62, 5th Floor, Khan Lateef Khan Estate, Fatch Maldean Club Road,  
Hyderabad - 500 031, (INDIA)



Tech Mahindra Limited  
Info city, Hi-tech City Layout  
Madhapur, Hyderabad 500081, India  
Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400001, India  
CIN L64200MH1986PLC041370

Ref: 654181/1483872/ELTP

20-JAN-2017

Mr. Rajat Rathi  
Hyderabad (TS) - 500012  
Mobile: 9248896550

**Subject: Offer of Appointment**

Dear Mr. Rajat Rathi

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under ELTP Scheme.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training Imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



# Advantage One Tax Consulting Private Limited

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2013-14

25

116

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear Romya Sree

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

You are required to report to the front office on **June 22, 2014**. We believe that you have excellent potential beginning a career with **Advantage Tax Consulting Private Limited** and will make every effort in providing you with a career path that will be mutually beneficial.

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You are requested to contact the Human Resources Department to take on your assignment on or before **June 22, 2014**

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1. Educational Qualification Certificates.
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Employer

Employee

CORPORATE OFFICE

20610 Quarterpath Trace Circle, Sterling, VA 20165 (USA)

GLOBAL DELIVERY CENTER

S-9-62, 5th Floor, Khan Lateef Khan Estate, Fateh Maidan Club Road,  
Hyderabad - 500 001, (INDIA)



# Advantage One Tax Consulting Private Limited

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86

(117)

**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear, K. Sai Anubham,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in Hyderabad.

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118

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear Manisha

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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2013-14 22

119

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear S. NIKSINGA

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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# Advantage One Tax Consulting Private Limited

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120

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, K. Ravali,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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2013-14 90  
**Advantage One Tax Consulting Private Limited**

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121

**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear *Rama D.*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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91

122

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear *Sushmita Yadav*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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# Advantage One Tax Consulting Private Limited

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123

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, P. Chirrasa Reddy

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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888  
2013-14

93

124

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, Q. Revathy Reddy.

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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94

125

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, Sowmya,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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196

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, B. Rekha,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center in Hyderabad**.

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# Advantage One Tax Consulting Private Limited

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Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, *A. Copi Krishna*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center in Hyderabad**.

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128  
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48

# Advantage One Tax Consulting Private Limited

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Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear K. Ramesh Kumar

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employee

CORPORATE OFFICE  
20610 Quarterpath Trace Circle, Sterling, VA 20165 (USA)

GLOBAL DELIVERY CENTER:  
5-9-62, 5th Floor, Khan Lateef Khan Estate, Fateh Maidan Club Road,  
Hyderabad - 500 031, (INDIA)



Advantage One Tax Consulting Private Limited  
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2013-14

81

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear K. Sri Harsha,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

You are required to report to the front office on **June 22, 2014**. We believe that you have excellent potential for beginning a career with **Advantage Tax Consulting Private Limited** and will make every effort in providing you with a career path that will be mutually beneficial.

Your Cost to Company will be **Rs. 1,44,000/- per month (In words - Rupees One Lakh Forty Four Thousand Only)**. This remuneration shall be subject to such tax deductions and withholdings as may be required. You shall be entitled to the Incentive Bonus, if any, decided by Management for each tax season based on your performance and knowledge contribution.

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You are requested to contact the Human Resources Department to take on your assignment on or before **June 22, 2014**.

Your offer of employment is subject to authentication of the following applicable documents which you are required to submit 7 (Seven) days before of your joining date (Please do bring the original testimonials on the Date of Joining for verification):

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Employer

Employee

CORPORATE OFFICE

20610 Quarterpath Trace Circle, Sterling, VA 20165 (USA)

GLOBAL DELIVERY CENTER

S-5-52, 5th Floor, Khan Lateef Khan Estate, Fatcha Maidan Club Road,  
Hyderabad - 500 031, (INDIA)



# Advantage One Tax Consulting Private Limited

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2013-14 96

132

**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear, *A. Venkata*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employer

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5-9-62, 5th Floor, Khan Lateef Khan Estate, Fatch Maldan Club Road,  
Hyderabad - 500 031, (INDIA)

133

2013.14

76



# Advantage One Tax Consulting Private Limited

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**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear, *Poojitha*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employer

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Advantage One Tax Consulting Private Limited

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2013-14

97

134

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear *K. Baghavendra Reddy,*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employer

Employee

CORPORATE OFFICE

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GLOBAL DELIVERY CENTER

55-62, 5th Floor, Khan Lateef Khan Estate, Fateh Maidan Club Road,  
Hyderabad - 500 051, (INDIA)



# Advantage One Tax Consulting Private Limited

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70

135

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear Indu R.

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employer

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Hyderabad - 500 031, (INDIA)



# Advantage One Tax Consulting Private Limited

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2013-14

104

(101)

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear P. Praneeth,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in Hyderabad.

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Hyderabad - 500 001, (INDIA)



142  
2013-14  
75

# Advantage One Tax Consulting Private Limited

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Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear A. Couray,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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**GLOBAL DELIVERY CENTER:**  
5-9-62, 5th Floor, Khan Lateef Khan Estate, Fateh Meidan Club Road,  
Hyderabad - 500 001, (INDIA)



# Advantage One Tax Consulting Private Limited

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105  
112  
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Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear Swarna J;

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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Employer

Employee

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GLOBAL DELIVERY CENTER:

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2013-14 106  
**Advantage One Tax Consulting Private Limited**

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144

**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear J. Vikram,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Advantage One Tax Consulting Private Limited

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2013-14

107

MS

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear D Mahesh Kumar

With reference to your application and subsequent interview you had with us, we are pleased to offer you as a Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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Hyderabad - 500 091, (INDIA)



2013-14 108  
Advantage One Tax Consulting Private Limited

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1416

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, Ch. Achyut Sai

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in Hyderabad.

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Advantage One Tax Consulting Private Limited

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109

147

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, *B. Ravireja*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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110

148

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, *Dominic Sario*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center in Hyderabad**.

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# Advantage One Tax Consulting Private Limited

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Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, *AKBAY Kumar RAO*

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2. Experience Certificates / Relieving / Appointment Letters from the previous employer(s). - If applicable.

Employer

Employee

CORPORATE OFFICE:

20610 Quarterpath Trace Circle, Sterling, VA 20165 (USA)

GLOBAL DELIVERY CENTER:

S-9-62, 5th Floor, Khan Lateef Khan Estate, Fateh Maidan Club Road,  
Hyderabad - 500 091. (INDIA)



# Advantage One Tax Consulting Private Limited

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2013-14

112

110

**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear *M. Kalyan, Kumar*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employer

Employee

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**GLOBAL DELIVERY CENTER**  
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Hyderabad - 500 001, (INDIA)



2013-14 113  
Advantage One Tax Consulting Private Limited

Building Relationships NOT Clients...

151

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, *K. Ranjith Kumar Reddy.*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an Client Acquisition in our organization to be based at our Global Delivery Center in Hyderabad.

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Employee

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Hyderabad - 500 031, (INDIA)



# Advantage One Tax Consulting Private Limited

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2013-14

114

152

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear M. Sai Prasad,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employee

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Hyderabad - 500 091, (INDIA)



Advantage One Tax Consulting Private Limited

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872  
2013-14

115

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, B. Devendar

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employer

Employee

CORPORATE OFFICE

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GLOBAL DELIVERY CENTER

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Hyderabad - 500 031, (INDIA)



# Advantage One Tax Consulting Private Limited

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Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear *Hansa*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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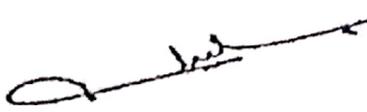
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Employer

Employee

CORPORATE OFFICE:

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GLOBAL DELIVERY CENTER:

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Hyderabad - 500 001, (INDIA)



117  
2013-14  
Advantage One Tax Consulting Private Limited

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Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear *C. Tataswini*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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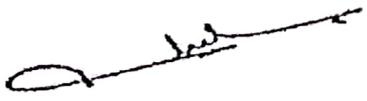
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Employer

Employee

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Hyderabad - 500 001, (INDIA)



2013-14 118  
Advantage One Tax Consulting Private Limited

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156

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, *A. Shrikha*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Employer

Employee

CORPORATE OFFICE:

20610 Quarterpath Trace Circle, Sterling, VA 20153 (USA)

GLOBAL DELIVERY CENTER:

5-5-62, 5th Floor, Khan Lateef Khan Estate, Fatch Maidan Club Road,  
Hyderabad - 500 001, (INDIA)



288  
2013-14  
12

# Advantage One Tax Consulting Private Limited

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158

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, A. RUPA, Rani

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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Hyderabad - 500 031, (INDIA)



# Advantage One Tax Consulting Private Limited

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2013-14

121

159

**Sub: Offer and Welcome to Advantage Tax Consulting Private Limited**

Dear, *D. Sravan!*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in Hyderabad.

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Employer

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# Advantage One Tax Consulting Private Limited

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122  
2013-14

160

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, B. Keerthi,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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# Advantage One Tax Consulting Private Limited

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123  
2013-14

161

Sub: Offer and Welcome to Advantage Tax Consulting Private Limited

Dear, *N. Naddini*

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an **Client Acquisition** in our organization to be based at our **Global Delivery Center** in **Hyderabad**.

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29/1

162

6

Not in list

## LETTER OF INTENT

Dear:23/01/2016

Dear R. Swapna

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Software Trainee at Axness Technology. Your initial place of work will be at Axness India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive Rs. 2,60,000. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note that your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

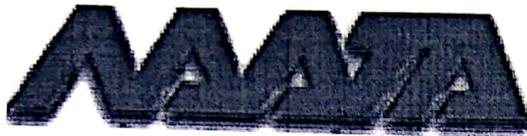
For AXNESS TECHNOLOGY,

A handwritten signature in black ink, appearing to read 'Manideep', written over a horizontal line.

Manideep

Sr. Manager, Recruitment.

8-2-1/1/1, 2<sup>nd</sup> Floor, Mansarovar Building, Sree nagar Colony, Main Road, Hyd



Navata Road Transport

205

166

INTERIM OFFER LETTER

Dear G. Nikhil,

We are pleased to Welcome you as a Relationship Manager into Navvata Transport. You can be sure that Navata Transport will provide you with a satisfying and Challenging Work environment along with a successful growth path.

Your joining date will be on 25<sup>TH</sup> May, 2016.

For the first 3 months the company will e investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and Project management skills to name a few which would help you to work not only in NAVVATA Transport but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with NAVVATA TRANSPORT.

We look forward to a mutually rewarding association with you at NAVVATA TRANSPORT.

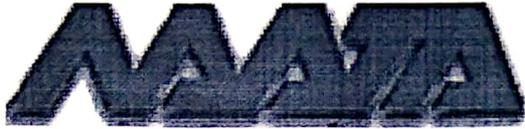
A handwritten signature in black ink, appearing to read "Srinivas Reddy", with a stylized flourish at the end.

Srinivas Reddy

President- Human Resource

Head Office: Door No. 18-667, Bose Building, Kanuru, Vijayawada-520007, Andhra Pradesh, India

Regional Office: Plot No. 1, Block No. 1, Auto Nagar, Hyderabad 500070



## Navata Road Transport

204

167

### INTERIM OFFER LETTER

Dear T. Praveen,

We are pleased to Welcome you as a Relationship Manager into Navvata Transport. You can be sure that Navata Transport will provide you with a satisfying and Challenging Work environment along with a successful growth path.

Your joining date will be on 25<sup>TH</sup> May, 2016.

For the first 3 months the company will e investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and Project management skills to name a few which would help you to work not only in NAVVATA Transport but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with NAVVATA TRANSPORT.

We look forward to a mutually rewarding association with you at NAVVATA TRANSPORT.

A handwritten signature in black ink, appearing to read 'Srinivas Reddy', written over a horizontal line.

Srinivas Reddy

President- Human Resource

Head Office: Door No. 18-667, Bose Building, Kanuru, Vijayawada-520007, Andhra Pradesh, India

Regional Office: Plot No. 1, Block No. 1, Auto Nagar, Hyderabad 500070



Navata Road Transport

206

168  
INTERIM OFFER LETTER

Dear V. Susandeeep,

We are pleased to Welcome you as a Relationship Manager into Navvata Transport. You can be sure that Navata Transport will provide you with a satisfying and Challenging Work environment along with a successful growth path.

Your joining date will be on 25<sup>TH</sup> May, 2016.

For the first 3 months the company will e investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and Project management skills to name a few which would help you to work not only in NAVVATA Transport but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with NAVVATA TRANSPORT.

We look forward to a mutually rewarding association with you at NAVVATA TRANSPORT.

Srinivas Reddy

President- Human Resource

Head Office: Door No. 18-667, Bose Building, Kanuru, Vijayawada-520007, Andhra Pradesh, India

Regional Office: Plot No. 1, Block No. 1, Auto Nagar, Hyderabad 500070



MModal Global Services Pvt. Ltd.

201

172

LETTER OF INTENT

Date :16/4/2016

Dear Sree Vidya

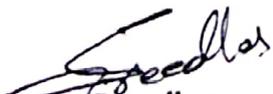
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Health Care Operation Executive at MM. Global Services Pvt Ltd.

In case of accepting the offer, you would be eligible to receive Rs. 1,20,000. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note that your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For MM. GLOBAL SERVICES PVT LTD,

  
Sreedhar

Sr. Manager, Recruitment.

8-2-1/1/1, 2<sup>nd</sup> Floor, Mansarovar Building, Sree nagar Colony, Main Road, Hyd



MModal Global Services Pvt. Ltd.

200

22

not in a list

LETTER OF INTENT

Date :16/4/2016

Dear Pooja Rani B.

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Health Care Operation Executive at MM. Global Services Pvt Ltd.

In case of accepting the offer, you would be eligible to receive Rs. 1,20,000. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note that your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

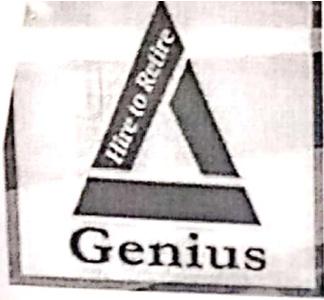
Yours sincerely,

For MM. GLOBAL SERVICES PVT LTD,

  
Sreedhar

Sr. Manager, Recruitment.

8-2-1/1/1, 2<sup>nd</sup> Floor, Mansarovar Building, Sree nagar Colony, Main Road, Hyd



142

173

LETTER OF INTENT

Date :23/01/2016

Dear N. Mohan

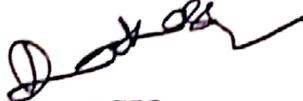
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Sales/Marketing Executive at Genius Consultants Pvt Ltd..

In case of accepting the offer, you would be eligible to receive Rs. 1,80,000. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note that your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For GENIUS CONSULTANTS PVT LTD.

  
RAKESH

Sr. Manager, Recruitment.

2nd Floor, Serenity Plaza, 7-1-28/12/1, Shyamkaran Road, Ameerpet, Hyderabad – 500016



143

LETTER OF INTENT

Date :23/01/2016

Dear T. Praveen

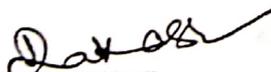
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Sales/Marketing Executive at Genius Consultants Pvt Ltd..

In case of accepting the offer, you would be eligible to receive Rs. 1,80,000. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note that your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For GENIUS CONSULTANTS PVT LTD.

  
RAKESH

Sr. Manager, Recruitment.

2nd Floor, Serenity Plaza,7-1-28/12/1, Shyamkaran Road,Ameerpet, Hyderabad –  
500016



144

17

## LETTER OF INTENT

Date :23/01/2016

Dear MVRS Srikanth

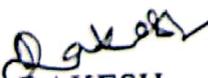
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Sales/Marketing Executive at Genius Consultants Pvt Ltd..

In case of accepting the offer, you would be eligible to receive Rs. 1,80,000. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note that your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For GENIUS CONSULTANTS PVT LTD.

  
RAKESH

Sr. Manager, Recruitment.

2nd Floor, Serenity Plaza,7-1-28/12/1, Shyamkaran Road,Ameerpet, Hyderabad –  
500016

177  
OFFER LETTER

Date: 23/01/2016  
Hyderabad

(177)  
Dear Bhavani

Sub: Job Offer Letter

1. With reference to your application and subsequent interview we have had with you, we are pleased to offer you an appointment in our organization as a Relationship Manager,
2. Your employment with us will be governed by the terms and conditions as mentioned in your appointment letter. You need to sign a service agreement for a minimum period of 2 years at the time of joining the service. The appointment letter will be given to you on the date of joining.
3. Your joining date will be on or before 28<sup>st</sup> July 2016. Any change in the date of joining should be communicated to the HR department in writing well in advance.
4. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in Green Peace India Pvt Ltd. .

We welcome you to Green Peace India Pvt Ltd , and look forward to a long and mutually beneficial association.

We wish you all the best

Best regards:

  
Neha  
HR

GREEN PEACE INDIA PVT LTD  
Grad citadel, No. 10, Natesan, salai, Ashok Nagar, Chennai-600083

178



926

## Sub: Offer of Employment.

Date:23/01/2016

Dear K. Bhavani

1. With reference to your application and subsequent interview we have had with you, we are pleased to offer you an appointment in our organization as a Financial Executive
2. Your employment with us will be governed by the terms and conditions as mentioned in your appointment letter. You need to sign a service agreement for a minimum period of 2 years at the time of joining the service. The appointment letter will be given to you on the date of joining.
3. Your joining date will be on or before 16<sup>th</sup> June, 2016. Any change in the date of joining should be communicated to the HR department in writing well in advance.
4. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in HRIT Global Solutions.

Best Regards:

Mahesh  
HR Manager

Main Office

HRIT Global Recruitment Solutions,  
HAL 2<sup>nd</sup> stage, Behind Leela Palace,  
Bangalore-560008

179  
OFFER LETTER

To,

Date:23/01/2016

Mr/Ms.Manasa V.

Congratulations

We are happy to inform you that you have been selected to work as Technical Support in our organization after our personal interaction with you on.

You are hereby requested to report with following documents on 25/06/2016

4 Passport size photos

PAN card copy

Blood Group Certificate

Reference letter form well know citizen apart from you teacher/lectures.

Educational Certificate-Xeroxes

Aadhar Card, Voter ID Card

Bank Xerox Copy.

Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Organization to develop yourself and grow along with the company to achieve your dream.

Regards



Mr. Uday Banu  
HR-Recruiter

6-3-1109/1, Navabharat Chamber, Raj Bavan Road, Somajiguda, Hyd

180

INTERIM OFFER LETTER

Dear Priya Mitra

We are pleased to Welcome you as a IT Developer into ManUnited . You can be sure that Man United Consultants will provide you with a satisfying and Challenging Work environment along with a successful growth path.

Your joining date will be on 18<sup>th</sup> July, 2016.

For the first 3 months the company will e investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and Project management skills to name a few which would help you to work not only in Man Unites but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with ManUnited Consultants..

We look forward to a mutually rewarding association with you at ManUnited



Adhtya

SR.HR Recruiter

Contact Us

ManUnited Consultants B-2/5, 2nd Floor, New Friends Society, Opposite to Vanaz Eng., Paud Road, Kothrud, Pune 411038



181

INTERIM OFFER LETTER

Dear Anirudh Lahoti

We are pleased to Welcome you as a IT Developer into ManUnited . You can be sure that Man United Consultants will provide you with a satisfying and Challenging Work environment along with a successful growth path.

Your joining date will be on 18<sup>th</sup> July, 2016.

For the first 3 months the company will e investing into your grooming program, during which you will be groomed in technical orientation, interpersonal skills, etiquettes and Project management skills to name a few which would help you to work not only in Man Unites but all along your career. The grooming period can be extended on the basis of the performance of the individuals at the discretion of the company for a further period as appropriate.

You will be required to sign the Code of Conduct and Official Secrecy Agreement with ManUnited Consultants..

We look forward to a mutually rewarding association with you at ManUnited

  
Adhtya

SR.HR Recruiter

Contact Us

ManUnited Consultants B-2/5, 2nd Floor, New Friends Society, Opposite to Vanaz Eng., Paud Road,  
Kothrud, Pune 411038

Candidate ID	Full Name	PH NO.	Email Id	College	Interview Status
489	Ishwarya Dasari	9502970034/9849112750	aishwaryadasari16@gmail.com	BIET	Final Select
25298	Venkata Jahnavi Renduchintala	9490692062	jahnavi.renduchintala@gmail.com	BIET	Final Select

# Tech Mahindra

Tech Mahindra Limited  
Info City, Hi-Tech City Layout  
Madhapur, Hyderabad 500081, India  
Tel: +91 40 3663 6363  
Fax: +91 40 2311 7011  
techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai, 400001, India  
CIN L24200MH1988PLC0413170

Ref: 654178/1454627/ELTP

07-NOV-2016

Mr. Ranjith Kumar Juttu  
RANGA REDDY (TS) - 500070  
Mobile: 8520038464

**Subject: Offer of Appointment**

Dear Mr. Ranjith Kumar Juttu

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under ELTP Scheme.
2. You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.

Ref: 654178/1495646/ELTP

09-MAR-2017

Mr. Vengal Rao  
Kodad (TS) - 508206  
Mobile: 9542591739

Subject: Offer of Appointment

Dear Mr. Vengal Rao

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under ELTP Scheme.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



# Tech Mahindra

Ref: 654178/1494814/ELTP

09-MAR-2017

Mr.. Sandeep . Bomma  
NIZAMABAD (TS) - 503185  
Mobile: 8885933747

Subject: Offer of Appointment

Dear Mr.. Sandeep . Bomma

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under ELTP Scheme
2. You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on the job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:
  - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - meeting the set eligibility criteria at the end of your academic course
  - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.

Teel  
Mahi



Sandeep Bomma

Associate ID  
507170

Blood Group  
NA

A handwritten signature in black ink, appearing to read 'Sandeep Bomma', written over a circular stamp area.

Authorised Signatory

234

15-16  
30 29

**Hewlett Packard  
Enterprise**

**Hewlett Packard Global Soft Private Limited**  
Kalyani Platina, Phase II Building  
Survey 1, 6 & 24 Kundalahalli Village  
KR Puram Hobli  
Bangalore 560 066  
Karnataka  
India

November 14, 2016

Dear Venkata Krishna Nikhil

We are pleased to extend to you an offer of employment with Hewlett Packard Enterprise ("HPE" or the "Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Hewlett Packard Enterprise has recently announced several transactions that affect the structure of its business. In order to prepare for the completion of those transactions, your position may move to an affiliate of a current HPE entity. Such transfer of employment will be on overall comparable terms and conditions as set out in this employment offer, and you agree to sign all applicable documents to effect the transfer of your employment. The date of transfer of your employment will be determined by HPE, and on such transfer your employment with the new HPE entity will commence.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At Hewlett Packard Enterprise, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking you

Yours Sincerely,

Sd/-

Amit Vasishtha

Talent Acquisition Director - India and Pakistan

*\*This is an electronically generated letter and hence does not require a signature.*

Regd. Office: Hewlett Packard Global Soft Private Limited, 39/40, Electronics City, Phase-2, Hosur Road, Bangalore - 560100, India

**Hewlett Packard  
Enterprise**

November 17, 2016

Vinay Reddy Kunta  
18-150/1H, Teachers Colony,  
Aphb Siddipet  
India 502103

Dear Vinay Reddy

Welcome to Hewlett Packard Enterprise. We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you at Hewlett-Packard Globalsoft Limited of Hewlett Packard Enterprise ("HPE" or the "Company"). Your date of appointment is effective from your date of joining, which shall be on or before November 28, 2016

Your appointment at Hewlett-Packard Globalsoft Limited is on the following terms and conditions:

**1 PAY and BENEFITS**

**1.1 Basic Salary**

You will be eligible for a Basic Salary. The amount towards the basic salary is mentioned in Annexure (I) against "(A) Basic Salary"

**1.2. Flexible Benefit Plan (FBP):**

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the amount as mentioned in Annexure (I) against "(B) Flexible Benefit Plan". A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

**1.3. Provident Fund:**

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Commission, wherever applicable.

**1.4. Gratuity:**

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

**1.5 Variable Pay Program**

You will be eligible to participate in any one Variable Pay Program, which would vary according to your business/role. Goals and metrics may vary with each performance period, and payments under this plan are granted at the sole discretion of the Company. The plan details as applicable to you will be communicated to you at the time of joining.

**1.6 Insurance**

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium will be borne by the Company.

Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

Sd/-

**Amit Vasishtha**

Director - Talent Acquisition, India & Pakistan

  
\_\_\_\_\_  
Vinay Reddy Kunta

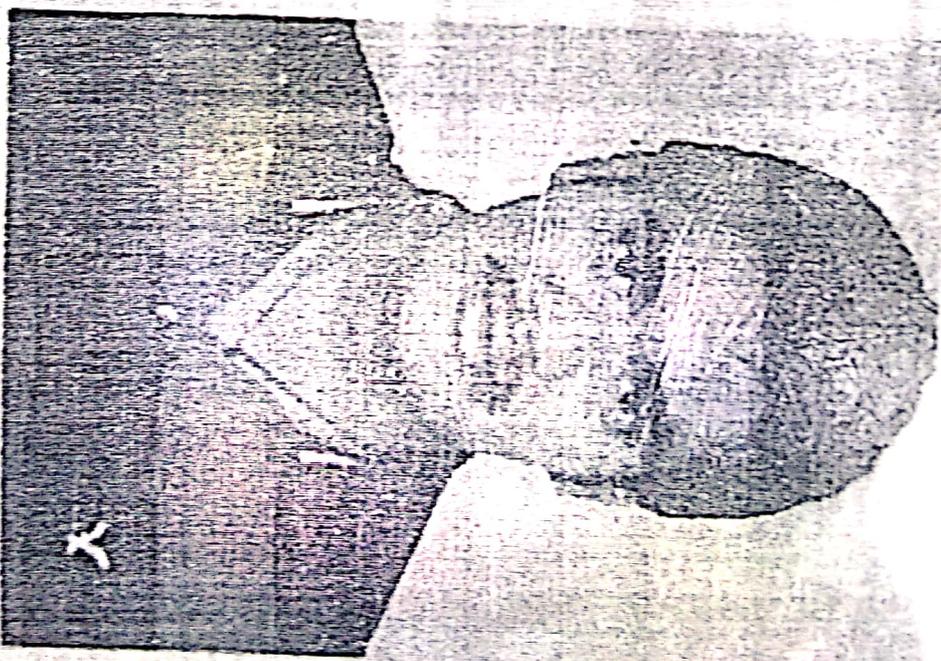


15-16  
803

**Hewlett Packard  
Enterprise**

**Vinay Reddy**

**Kunta**



14-10 54

04 November 2016

**PRIVATE & CONFIDENTIAL**

(236/12)



Emmadi Saikiran

Hyderabad

Dear Saikiran,

Planit Testing India Pvt Ltd (the "Company"), is pleased to offer you employment on the terms and conditions set out below.

**Commencement Date**

The terms and conditions set out in this letter will apply once you have returned a signed copy of this offer to Planit. If you accept this offer you will be required to commence your duties on **07 November 2016**. Please note, this offer is conditional upon the Company verifying the information detailed in the clause below.

**Employment Verification**

Your employment and this offer are subject to the following conditions being satisfied:

- (a) provision of satisfactory documentation from you to the Company showing proof of identity, proof of address.
- (b) receipt of references satisfactory to the Company. Please provide details of your referees;
- (c) verification of curriculum vitae;
- (d) the result of a criminal record check being satisfactory to the Company.

For the purposes of enabling the Company to satisfy itself that the conditions listed above are met, you authorise the Company to obtain the relevant information and agree to sign any consent or documentation that the Company requires in order to obtain the relevant information.

If information obtained in relation to any of the conditions is not satisfactory to the Company, then this offer of employment will be rescinded and will be of no effect. If your employment has commenced at the time that the unsatisfactory information is obtained by the Company, the employment may be terminated summarily.

You understand that in order for the Company to comply with its service obligations to its clients, it may be necessary on occasions for the Company to disclose employment related information to its clients, where the client has requested or requires that information. By accepting this offer you consent to that disclosure.

237 (1)

Ref. No. KSPL/HR/OL/04/17/06  
Date: Friday, 28<sup>th</sup> April 2017

To,

Mr. Gymkala Sai Krishna  
Email ID: [saikrishna.waver@gmail.com](mailto:saikrishna.waver@gmail.com)

### Offer Letter

Dear Sai Krishna,

It is our pleasure to extend the following offer of employment to you, further to the interview process and discussions you had with us, you are offered for the position of Trainee - Associate, Grade G with a total CTC of INR 1,80,000/- (INR One Lakh Eighty Thousand Only) per annum and you are expected to join the services on Wednesday, 3<sup>rd</sup> May 2017.

This offer is based upon the information submitted by you. If at any point of time the information provided is found to be false either by commission or omission, this offer stands cancelled. This offer is valid for 2 business day from the date of offer unless mutually discussed and agreed with HR in writing, for extension.

You will be on probation for a period of six months and there will be a performance review at the end of your probation period and based on the review, the probation period can be extended to another three months. Upon your joining you will be required to sign a NDA.

You are requested to submit 2 sets of photocopies of all the documents mentioned in the Joining Checklist (Annexure B) on the date of joining without fail.

We trust that your knowledge, skills, experience and commitment will be among our most valuable assets. We look forward to you having a successful career at Knot Solutions Pvt Ltd.

Yours sincerely,

For Knot Solutions Pvt. Ltd

  
Aparna Oruganti  
Operations Head

Knot Solutions Pvt. Ltd.  
# B-2-596/C/1, 1st Floor, Ascent Towers, Road No.10, Banjara Hills  
Hyderabad- 500034, Telangana, INDIA. Tel: +91 040-47679999  
CIN : U72200TG2005PTC048213

Mr. T. Sal Kiran  
H. No. 21 - 2- 187,  
Addaguntapally, Godavarikhani,  
( D ) Peddapalli, Telangana - 505 209

Date: 01<sup>st</sup> November 2017

Dear Mr. Kiran,

Congratulations!  
With reference to your application, subsequent interviews you had with us and based on your submissions, we are pleased to offer you the position of 'Management Trainee', based in Mumbai Branch. You will be reporting to the 'Branch Head - Mumbai Branch' or any other person as communicated by the company from time to time. The terms and conditions of your employment are as follows:

**DATE OF JOINING**

1<sup>st</sup> November 2017

**DATE OF BIRTH**

The official record of your date of birth with the company is 23<sup>rd</sup> September 1995, which is treated as final. You will retire from the services of the company on attaining 58 years of age.

**REMUNERATION**

As per Annexure Attached.

The Remuneration payable to you will be subject to deduction/application of Taxes as prescribed by the statutory authorities from time to time.

**Medical Examination**

Your appointment with us is subject to your being declared medically fit by our Doctor. Your confirmation in the company in the future will also be subject to keeping good health and medically fit to continue to work.

Our Liability is restricted to Mumbai Jurisdiction and Standard Trading Conditions of the Federation of Freight Forwarders Association in India.  
Regd. Off: A-103, Mangalya, Marol Maroshi Road, Andheri (E), Mumbai - 400059 India, Tel: +91 22 42369311

[www.feicargo.com](http://www.feicargo.com)

CIN - U63013MH2006PLC165915

1

15-Aug-2015

Dear K. ABILASH

H.NO.2-4-627,PLOT NO.418,ROAD NO 9/A,NEW NAGOLE HYDERABAD

Sub: Offer & Appointment- Software Engineer

Dear ABILASH

Congratulations! With reference to the HCL Technologies interview on 12-Jul-2014, we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer**. You are requested to join us on **22-Aug-2014** at **08:30 AM** at the following address **GEM INN RESORT A1, B1, Rajiv Gandhi Road, OMR, Navalur, Chennai, Tamil Nadu 603103**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies, subsidiaries and lines of business including Infrastructure and Business Services. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within HCL Technologies. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your Terms and Conditions of employment are detailed in this offer & appointment letter and appended annexure(s). Your total compensation for the first three months will be **INR 18000** per month from your date of joining (outlined in Annexure I); after which your Total earning opportunity will be up to **INR 325000** per annum. The breakup of this compensation into Fixed and variable is given below:

- Fixed compensation : **INR 116304 (Annually)**
- Flexible Benefit Allowance Basket : **INR 15688 (Annually)**
- Variable compensation (linked to performance, utilization, work location and job role): **Up to INR 193008 (Annual amount varies from 0 to 193008)..**

Further details of the same have been outlined in Annexure II You will be on probation for a period of **15 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure III.

You will be required to sign a service agreement of **18 months** with a surety amount of **INR 125000**. This amount shall be payable to the Company only on the event of your separation from the company before **18 months** from the date of Joining.

I have read and understood all the elucidated terms & conditions of the letter completely. All the above clauses terms & conditions are agreed and accepted with the expressed intent to be legally bound.

Name: ABILASH

Date:

HCLT Confidential

**HCL**

15-Aug-2015

Dear RANJITH  
H.NO.16-12-24,PLOT NO.26 ,VANASTHALIPURAM, HYDERABAD

Sub: Offer & Appointment- Software Engineer

Dear RANJITH

Congratulations! With reference to the HCL Technologies interview on 12-Jul-2014, we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer**. You are requested to join us on **22-Aug-2014 at 08:30 AM** at the following address **GEM INN RESORT A1, B1, Rajiv Gandhi Road, OMR, Navalur, Chennai, Tamil Nadu 603103**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies, subsidiaries and lines of business including Infrastructure and Business Services. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within HCL Technologies. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your Terms and Conditions of employment are detailed in this offer & appointment letter and appended annexure(s). Your total compensation for the first three months will be **INR 18000** per month from your date of joining (outlined in Annexure I); after which your Total earning opportunity will be up to **INR 325000 per annum**. The breakup of this compensation into Fixed and variable is given below:

- Fixed compensation : **INR 116304 (Annually)**
- Flexible Benefit Allowance Basket : **INR 15688 (Annually)**
- Variable compensation (linked to performance, utilization, work location and job role): **Up to INR 193008 (Annual amount varies from 0 to 193008)..**

Further details of the same have been outlined in Annexure II You will be on probation for a period of **15 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure III.

You will be required to sign a service agreement of **18 months** with a surety amount of **INR 125000**. This amount shall be payable to the Company only on the event of your separation from the company before **18 months** from the date of Joining.

I have read and understood all the elucidated terms & conditions of the letter completely. All the above clauses terms & conditions are agreed and accepted with the expressed intent to be legally bound.

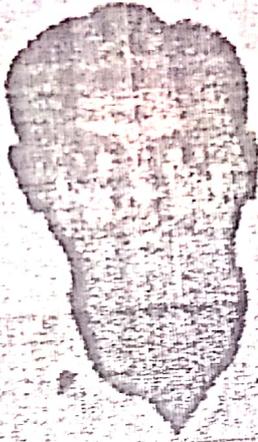
Name: RANJITH

Date:

HCLT Confidential

**HCL**

**HCL**



**Bellamkonda  
Devender**

**51712422**

**Blood Group: B +ve**

[24]

24/7 Customer Pvt Ltd, Unit-2  
NSL SEZ (HYD) BLDG



ANIL GATTIKAPPULA

DIGITAL INTERACTION ADVISOR

EMP ID: 81795



Date: 02/08/2017

Saketh Kasi,  
House no-15-145/25,  
Kondandaramnagar,  
Saroornagar,  
Hyderabad-500079.

Sub: Offer Letter

Dear Kasi Saketh,

Congratulations!! Subsequent to our discussions, we are pleased to offer you the position of Software Trainee and you will be based in Hyderabad.

In this context, we shall be offering you a total CTC package of Rs. 240000/- (Two Lakhs and Fourty Thousand Only ) per annum and will be subject to statutory and other deductions as per company policies and practices. The CTC will effect after completion of the training period, In training period you will get 10000/- (Ten Thousand Only) per month

You are required to join us on or before 17/08/2017 failing which the offer stands cancelled. A detailed appointment letter with the terms & conditions and the salary breakup will be issued on the date of your joining.

We take this opportunity to welcome you as a part of our team and look forward to your valuable contribution to the organization.

Should you require any further clarifications please feel free to contact the undersigned.

Thank you,

Sincerely From,  
Sysbyte Soft Solutions Pvt. Ltd.  
Bharath Kumar.K,  
Human Resource-Executive.

+91 829 727 5840  
info@sysbyte.co.in  
www.sysbyte.co.in

Sysbyte Soft Solutions Pvt Ltd, 102, Shanmukh  
Empire, 83, S.A. Society, Madhapur,  
Hyderabad-500081

24/3

24/3



KNR Constructions Limited

Date: - 13-01-2018

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. G Vinay Babu is working as Junior Engineer from 4<sup>th</sup> December 2017 in our organization M/s. KNR Constructions Ltd., NH-63 Package (Four Laning of Hubli to Hospet road) Gadag, Karnataka State. He is residing at Annigeri.

Site Address:

KNR Constructions Ltd.  
S.No.354, Koliwada Road,  
Annigeri Village.  
Tq:Navalagund, Dist:Dharwad  
Karnataka.

for KNR Constructions Ltd.

*J. Sundar*  
Authorized Signatory



26

# KEOLIS

HYDERABAD MRTS

2017  
Mr. Burugula Venkata Vishwanath Sharma  
B-1455, S-6, Vanasthalipuram, NGO's Colony,  
Near Vanitha Super Market, Ranga Reddy District,  
Telangana

Hyderabad, 01<sup>st</sup> November 2017

Ref: 17111243VSB\_EMO\_SAM

Subject: Letter of Appointment

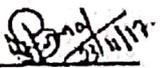
Dear Mr. Burugula Venkata Vishwanath Sharma,

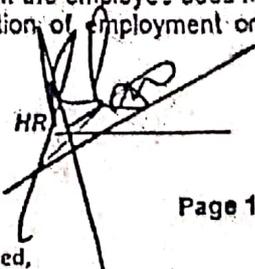
This has reference to the Letter of Offer dated 13th October 2017 duly accepted by you on 13th October 2017 followed by your reporting to the duties on 16th October 2017.

The management is pleased to appoint you as Train Operator in T2 Grade. Your appointment shall be subject to the following terms and conditions.

The terms and conditions of employment shall be as under:

1. You shall be paid CTC as per Annexure-I hereto as stipulated in the said Letter of Offer.
2. You will automatically retire from the services of the company on attaining the age of 58 years on the basis of date of birth certificate / SSC certificate submitted to the Company at the time of joining.
3. While your present place of posting is at Hyderabad Metro; you are liable to be placed for service (transferable) at our discretion in any of the departments/locations depending upon the work exigencies.
4. You are eligible for the following Leaves as per rules of the Company:
  - a. Earned Leave: Maximum of 33 days p.a.
  - b. Sick Leave: Maximum of 7 days p.a.
5. You shall be on probation for a period of six (6) months from the date of joining. This probationary period can be discontinued at any time during this period or extended at the discretion of the Company. During this period, your employment can be terminated by either party, by giving one (1) months' notice in writing and without assigning any reason. However, completion of six (6) months of probation does not entitle you or result in automatic confirmation of your employment, unless the Company confirms your employment in writing.
6. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and such other rules or orders of the Company that may come in force from time to time. You may also be required to work in shifts, as per the business requirements from time to time.
7. Your appointment and continuance of employment in the company is subject to your being medically fit and being certified competent for the position by the Certifying authority/Company. This includes competency renewal from time to time. The Management will have the right to get you examined/re-examined from time to time from a registered medical practitioner, whose findings shall be final and binding upon you. If the employee does not meet the above requisite medical criteria/Competency for the job, the same shall be suitably dealt by the management and the employee will be withdrawn from current duties and alternate employment if any, may be envisaged. If the employee does not fit into any other available redeployment roles, it may result in termination of employment or the employee may choose to resign at his/her own accord.

Sign of the Employee: 

HR 

Page 1 of 4

Keolis Hyderabad Metro Rail Administration System Private Limited,

CIN: U11102TG2015PLC082347

Registered Office: Hyderabad Metro Rail Administration, Uppal main road, Hyderabad 500039, Telangana

1/2



**GRAPHENE**  
Semiconductor

WARM WELCOME

28<sup>th</sup> Dec 2016

Dear Emmiri shetty Harshitha Rao,

Graphene Semiconductor Services Pvt Ltd. ('Graphene') is pleased to extend an offer of employment, in the position of "Trainee Engineer". You are required to join us on or before 9<sup>th</sup> January 2017

Terms and conditions of your appointment shall be effective from your date of joining.

This offer is contingent on the following:

- Subject to clearance of Final round of Interview
- Your signing and returning of this offer letter within the prescribed timeframe above
- You are required to work with Graphene Semiconductor Services uninterrupted for a period of 3 years as per mutual agreement

The terms and conditions of your employment with Graphene are described below:

**1. Emoluments & Perquisites**

- a. The annual CTC offer is Rs.2,40,000.00 (Two Lakh Forty Thousand Only) per annum as fixed component of annual compensation.
- b. The detailed break-up of the compensation is as shared in the salary stack-up sheet.
- c. Your Salary will be 4,80,000.00 on completion of 1 year at Graphene. This is subject to KPA assessment with minimum average achieved goals
- d. You will be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere. The company shall be entitled to deduct from your remuneration, income-tax, other taxes and levies which it is liable to deduct at source.
- e. Your compensation details are strictly confidential and should not be disclosed to any individual without prior approval from the company. Your salary will be reviewed annually as per the company policy. However, the company makes no representation
- f. for any increase in compensation. Your increments in the grade are discretionary and will be subject to and on the basis of effective performance and results during the period.

Graphene Semiconductor Services Pvt. Ltd.

Registered Office: In: 1154, 100 & Cross, In: Abant, New Town, Salt Lake, Kolkata-700094

Corporate Office: 6/1 B, The Hub, Red Wing, 4th Floor, Naraina, New Delhi-110028, Andampara Village, Bengaluru-560093

Phone: +91 80 46675500 Fax: +91 80 46675501

www.graphene.com

Harshitha

www.graphene.com

PH: 91-80-46675503

246  
2015-16  
21

## CIGNEX Datamatics Technologies Ltd.

Regd. Office: 2nd Floor, President Plaza  
Thaltej Cross Roads, S G Highway  
Ahmedabad - 380 054, Gujarat, India  
Tel: +91 (79) 67010300  
Fax: +91 (79) 67010301

**CIGNEX**<sup>®</sup> Making  
**DATAMATICS** Open  
Source  
Work<sup>™</sup>

Nov 07, 2017

Pranav Swaroop Jakka  
6-5-172/1,  
SAPTHAGIRI COLONY,  
GODHAVARIKHANI,  
RAMAGUNDAM,  
KARIMNAGAR - 505209.

Subject: Conditional Offer of Employment

Dear Pranav,

Welcome to CIGNEX Datamatics, a subsidiary of Datamatics Group. CIGNEX Datamatics is a leader in Open Source Enterprise Solutions and is a Platinum partner for Liferay. It has also recently been recognized as one of the dedicated Open Source System Integrators (SI) in the Gartner report titled "Open-Source Software Adoption Becoming Mainstream in India".

Subsequent to the discussions we have had with you, we are pleased to offer you employment with CIGNEX Datamatics Technologies Ltd. We value your abilities and believe you shall find our work environment to be challenging and fulfilling.

Please note that this offer is contingent upon the completion of a successful background check and on the satisfactory completion of reference checks. This offer and any agreement terms with our Company herein or subsequently, stands cancelled in case of any deviations in information provided by you or if you fail to report to our Office on the date confirmed by you as your date of joining.

- 1. Terms of employment:** Your employment terms shall commence subject to completion of all joining formalities on the date of joining as has been agreed upon by you and no later than Dec 04, 2017. Your designation on appointment shall be Software Engineer.
- 2. Compensation:** Your cost to company shall be INR 3,82,000/- per annum. The CTC shall be inclusive of all statutory withholding/deduction on account of Income tax and other applicable statutory levies. You shall be responsible for payment of all taxes due with respect to such payments, which shall be deducted at source as per the prevailing tax rules. In all such cases the Company shall provide the appropriate certificate(s) of withholding/deduction as mandated.
- 3. Other Benefits:** In addition to the above you shall eligible for Group Medical Insurance & Group Personal Accident as announced by the Company.
- 4. Probation:** You shall be on probation for Six (6) months from the date of joining. On completion of the probation period your performance shall be reviewed and confirmed in the company.
- 5. Confidentiality:** This is a highly confidential and private document. You are requested to maintain the confidentiality and ensure that the details of your offer and employment terms are not shared with anyone outside of the Human Resources team of CIGNEX Datamatics.

Regd Office: 2nd Floor, President Plaza, Thaltej Cross Roads, S G Highway Ahmedabad - 380 054 Gujarat, India  
Tel: +91 (79) 6701-0300 Fax: +91 (79) 6701-0301

URL: [www.cignex.com](http://www.cignex.com)

CIGNEX Datamatics Confidential

Date: 14 Nov 2017

Trainee Offer No: RST-OFF-TR-023

To,  
Mr. Chidurala Prashanth  
S/o. Chidurala Yadlagiri  
#4-66, Kolkonda, Warangal  
Telangana - 506 303

Sub: Offer of Software Developer Trainee in the Company

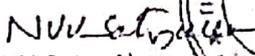
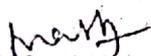
Dear Prashanth,

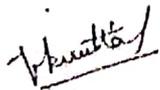
This Letter contains broad terms and conditions of this offer, which are SUBJECT TO CHANGE at any given point of time with or without any notice to you, as per the directive of the management of the company;

- 1) We are pleased to inform you that you are being offered as Software Developer Trainee at our Hyderabad office starting from 16 Nov 2017
- 2) You will be on probation for a period of maximum 3 months and on satisfactory completion of probation, your appointment will be confirmed. Your performance will be viewed monthly. During the period of probation, Management is entitled to terminate your training without any notice and for any reason whatsoever.
- 3) You will be given a monthly stipend of Rs. 7,000/- per month (Rupees Seven Thousand only). The company reserves the right to delay any payments and also withhold these indefinitely, in case of any misconduct by you as judged by the management.
- 4) Your this offer is subject to the verification of your original documents and submission of a copy of those. If any of your statements is found to be false, then this offer may be treated by the company as withdrawn.

By signing this document you confirm that you have read and understood this document completely and that you agree to the above terms and conditions without any hesitation/reservations.

Wishing you good luck and looking forward to mutually beneficial association.

<p>For Ritwik Software Technologies Pvt Ltd  NV Satya Narayana Department of Human Resources</p> 	<p>I accept the offer RST-OFF-TR-023 as Software Developer Trainee starting on ..... as per the terms and conditions mentioned above  Chidurala Prashanth</p>
---	--

  
Dr. Vinay Kumar Mittal  
Chief Executive Officer  
Ritwik Software Technologies Pvt. Ltd.



To,  
Ramesh

### Relgo Offer Letter

We are pleased to offer suitable position at Relgo Networks Pvt Ltd. You will be working in one of the team as communicated to you. On joining, you will be put in to probation based on your leads recommendation during first week of your employment at Relgo. You will be paid Rs.12250 during probation as per Relgo internal probation requirements.

When you are reporting on first day, please bring in softcopies of your certificates, SSC and Degree. And also Relgo practices Bring your own Device and hence you need to get your own laptop for work.

Regards  
P.Lakshmi Chaitanya  
Business Administrator  
Relgo Networks Pvt. Ltd.

15



Vajram Infra Pvt.Ltd

BRCPL/HO/APPLT/ROADS/2015-16/020

Date : 02.09.2016

To  
G.Anwesh Kumar Reddy  
S/o. G.Ram Mohan Reddy  
H.no. 1-8-1/B10  
MIG-1, Block - 10  
Flat - 8, Baghlingampally  
Hyderabad - 500044  
Phone : 9000252227  
Email id : anwesh910@gmail.com

Sub: Appointment for the post of Site Engineer - reg.

This is with reference to the subsequent discussions had with the undersigned, we are pleased to appoint in our organisation as Site Engineer on the following terms and conditions.

**TERMS & CONDITIONS**

- 1 You will be paid Emoluments Consolidated Cost to Company Gross Value Rs.1,80,000/- per annum i.e.,Rs.15,000/- per month (Rupees Fifteen Thousand only) including all perks and allowances.
- 2 You will be on probation for a period of 6 months. After reviewing your performance during this period, the management would decide on your further retention.
- 3 Initially your posting will be at our Residential projects at Hyderabad. However, you are likely to be transferred to any Project Site or Plant of the of the company depending upon the requirement of work.
- 4 Your responsibilities will include but not limited to working under the site engineer, attend the duties assigned to you by the company, from time to time. You will work in close coordination with the site engineer and other staff to bring about smooth functioning of the project.
- 5 You are advised to report on duty immediately. However, your appointment will take effect from the date of your joining to the duty. i.e.10-09-2016.
- 6 The services are terminable with one month's notice from the either side.
- 7 Encasement of leaves provision is not available in this company
- 8 This letter is being sent to you in duplicate. Please return to us the duplicate copy duly signed as a token of your acceptance of the terms and conditions of appointment to the Corporate office.

We welcome you amidst us, and look forward to a long and mutually beneficial associates.

For Vajram Infra Pvt.Ltd.

//ACCEPTED//

Director

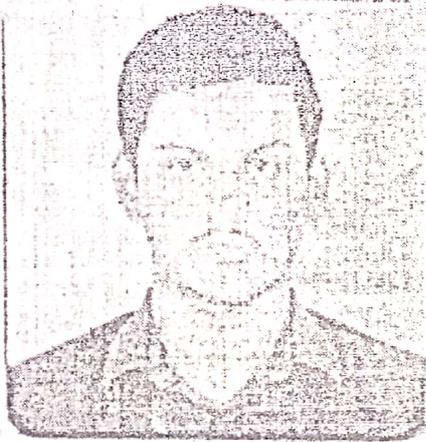
G.Anwesh Kumar Reddy

Regd. Office: R.O: #1-1-380/20/A/2,V.V. Giri Nagar, Gandhi Nagar, Hyderabad-500080. Email: kolaramprasad@vajramconstructions.com, Website : www.vajramconstructions.com



Vajram Constructions

**Mobitel** Infosystems  
Private Limited



Name : KOGANTI DHEERAJ

MP. ID. : MCIS-0076

Design. : SOFTWARE DEVELOPER

Food Group : O+ve

Authorised Sign

**Mobitel Infosystems Pvt. Ltd.**

Siragani No.67, Adulthi, Nellore, Srisastrya,  
Balingaram, Nellore (M. of S. P. N. 10000)  
Kannur, Hyderabad 500002 India  
Ph: 080-25000000  
www.mobitelinfosystems.com

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To, chief of placements, BIET

Subject: Recruitment Opportunity for B.Tech (Civil, Mechanical, ECE, EEE, IT, CSE)

Dear Sir/Madam,

Greetings from SIA Group!

We take pleasure in introducing ourselves SIA Publishers & Distributors Pvt. Ltd., an enterprise of SIA Group, a leading publisher and distributor of academic publications in Telangana & Andhra regions. Some of our prominent publications are *Spectrum All-in-One Journal for Engineering Students*, *Sure Publications* and *Pharmaplus Publications*.

We are looking for talented & ambitious B.Tech (Civil, Mechanical, ECE, EEE, IT, CSE) who are skilled, innovative and well equipped with excellent writing skills and command in their respective streams to work as Content / Technical Writer.

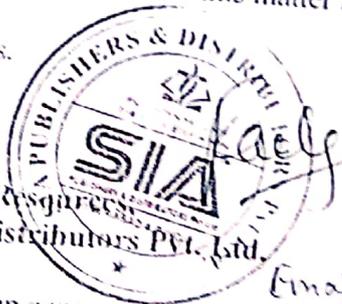
We welcome fresh and old passed out candidates from B.Tech (Civil, Mechanical, ECE, EEE, IT, CSE).

- Job Title : Content / Technical Writer.
- Eligibility : Fresh or Passed out B.Tech (Civil, Mechanical, ECE, EEE, IT, CSE)
- Job Type : Full Time
- Salary : 13k - 18k.
- Vacancies : Multiple

We would like to have an opportunity to recruit candidates from your esteemed organization. Your assistance with this matter is greatly appreciated.

Yours Sincerely Regards,

Farhana Begum,  
Manager - Human Resources  
SIA Publishers & Distributors Pvt. Ltd.  
91 9008808700  
Email: hr@siaedagroup.com



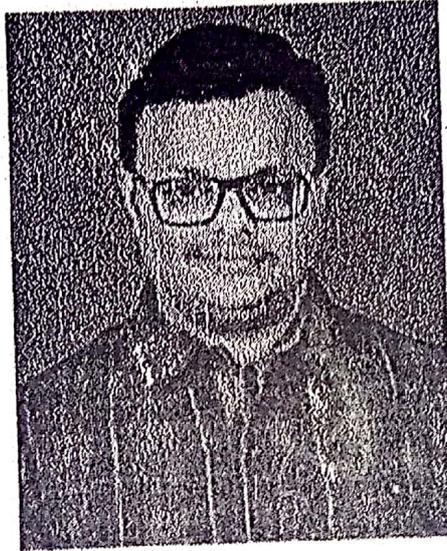
Md. Naseer Khan  
- Marketing officer  
ph: 9032422217

Email: mohdnaseer.khan999@gmail.com

Spoken to → Mr. Satyanarayan Raju  
on 18/12/17 // 9000808700

सी डैक  
CDAC  
www.cdac.in

प्रगत संगणन विकास केंद्र  
CENTRE FOR DEVELOPMENT  
OF ADVANCED COMPUTING



**K Bhanu Kranth V Chary**  
**Emp Id: 342632**  
**Project Associate**

संचार एवं सूचना प्रौद्योगिकी मंत्रालय की वैज्ञानिक संस्था  
भारत सरकार  
A Scientific Society of the Ministry of  
Communications and Information Technology,  
Government of India



बैंक ऑफ बड़ौदा Bank of Baroda

18

AZ:RR:HRM:33/1830

18-07-2018

RAMAVATH SARWAN NAIK

EC No.

Officer (JMG/S-I)

C/o. Bank of Baroda

Regional Office, Rajkot

Dear Sir,

Re: Your Posting

Consequent upon your appointment as Probationary Officer (JMG/S-I) in the Bank's service, you have reported to our Office on 18-07-2018.

It has been decided to post and utilize your services at our REGIONAL OFFICE, RAJKOT, till further instructions.

We wish you good luck in your Banking Career.

Yours faithfully,

J. N. Reshgia  
Dy. General Manager

(XV)



PRREDRT-2018 RESULT OF RECRUITMENT TEST FOR THE POST OF JUNIOR PANCHAYAT SECRETARY	
Hall Ticket Number	5419429
Name of the Candidate	KADIYALA SHASHIKANTH KUMAR
Father's / Husband's Name	K RAVI KUMAR
Date of Birth	01/05/1995
Gender	Male
Community	BC-D
<b>PAPER-1</b>	
Question Paper Booklet Set	1
Correct Answers	53
Wrong Answers	27
Marks	46.25
<b>PAPER-2</b>	
Question Paper Booklet Set	1
Correct Answers	65
Wrong Answers	21
Marks	59.75
<b>TOTAL MARKS (Paper-1 + Paper-2)</b>	<b>106.00</b>
<b>State Level Rank</b>	<b>1437</b>

CHAIRPERSON, PRREDRT-2018

**Note:**

1. The Result will be valid subject to fulfilment of eligibility criteria and document verification.
2. All Sets of Question Papers and the respective Final Keys are available in the Website.
3. To consider the performance for merit list, appearing in both Paper - 1 & Paper - 2 is mandatory.
4. Performance will be considered subject to submission of valid ID Proof / documents at the time of verification.
5. Mere appearing for the examination does not guarantee candidature to the Post.
6. Candidates can download their OMR Answer Sheets from 20-12-2018, 5.00 PM to 25-12-2018, 5.00 PM.

[Print](#)

[Back](#)

POST - 2018 MERIT LIST

DISTRICT - ANKARAD

SNO	RTNO	Total Marks	StateRank
1	5418841	121.50	119
2	5126283	117.75	235
3	4386259	117.00	271
4	5385215	115.75	349
5	4214448	115.25	382
6	4258793	111.75	622
7	5307555	111.25	691
8	4218255	110.50	782
9	5234836	108.75	879
10	5320792	108.25	933
11	5303161	108.50	1020
12	5086675	108.25	1040
13	5085763	108.25	1070
14	5318535	108.00	1083
15	5133377	107.50	1165
16	2604266	107.25	1199
17	5423355	107.25	1200
18	5419429	106.00	1437
19	5219456	105.50	1485
20	5219139	105.00	1605
21	2538154	104.75	1647
22	4258267	104.25	1735
23	4217055	104.00	1799
24	5026334	103.50	1936
25	4204198	103.50	1953
26	5134337	103.25	1982
27	4203219	103.25	2005
28	5445275	102.75	2114
29	5436041	102.75	2124
30	5124121	102.25	2267
31	5244593	102.00	2295
32	4202088	101.75	2352
33	5109959	101.75	2374
34	4231079	101.75	2485
35	4221101	101.50	2417

— Kandyala Sharadikandya Kumar.



To,  
Sai Kiran

**Relgo Offer Letter**

We are pleased to offer suitable position at Relgo Networks Pvt Ltd. You will be working in one of the team as communicated to you. On joining, you will be put in to probation based on your leads recommendation during first week of your employment at Relgo. You will be paid Rs.12250 during probation as per Relgo internal probation requirements.

When you are reporting on first day, please bring in softcopies of your certificates, SSC and Degree. And also Relgo practices Bring your own Device and hence you need to get your own laptop for work.

Regards  
P.Lakshmi Chaitanya  
Business Administrator  
Relgo Networks Pvt. Ltd.



To,  
Uday Kumar

### Relgo Offer Letter

We are pleased to offer suitable position at Relgo Networks Pvt Ltd. You will be working in one of the team as communicated to you. On joining, you will be put in to probation based on your leads recommendation during first week of your employment at Relgo. You will be paid Rs.12250 during probation as per Relgo internal probation requirements.

When you are reporting on first day, please bring in softcopies of your certificates, SSC and Degree. And also Relgo practices Bring your own Device and hence you need to get your own laptop for work.

Regards  
P.Lakshmi Chaitanya  
Business Administrator  
Relgo Networks Pvt. Ltd.



placements biet <placements@biet.ac.in>

**INVESCO | 2016 | Hyderabad | Trainee - IT | Offered Candidates || Bharat Institute of Engineering & Technology|| Hyderabad**

1 message

**Bandi Sai Krishna** <bandi.saikrishna@cocubes.com>

Tue, Sep 20, 2016

To: placements biet <placements@biet.ac.in>

Cc: Giridhar Mohan <giridhar.mohan@cocubes.com>, Vinay Singh <vinay.singh@cocubes.com>, biet.placements@gmail.com

Respected Sir,

Congratulations! Please find below the offered candidates by **INVESCO**, the interview process for the shortlisted students was conducted **September 06, 2016**.

CoCubes ID	Name	Branch	College Name	Salary
1691379	D Harshavardan	Computer Science Engineering	Bharat Institute of Engineering & Technology	INR 300,000+0-10% Variable over & above the F

Thank you for your support during the entire process, Looking forward to adding value to your esteemed institute.

Regards,

Bandi Sai Krishna,

Associate- Institutions

**CoCubes.com**

+91 9840570856

Guidebook for Hiring Entry Level Analytics Talent [Click Here](#)

TEDx Talk: What is the real problem with employability in India? [Watch the video](#)



## Final selections

4 messages

placements biet <placements@biet.ac.in>  
To: Saroja <saroja.du@knoahindia.com>

Sun, May 1, 2016 at 9:23 PM

Dear Saroja,

We thank you for conducting Campus Drive on 19-03-2016 at our Campus. Since you have shortlisted 16 candidates for the final round to be held in your company premises, kindly confirm as to when you would conduct the final round and issue offer letters to the selected students.

whilst on the subject, please note that all the students will be free to join from 14th May, 2016 onwards as the examination schedule will conclude on 13th May, 2016

we will appreciate your reply in the matter

The list of selected students is attached for your reference

\*S M Raw\*  
\* Chief of Placements  
\* Mob: +91 9666669343\*  
\*  
\*  
\*Bharat Institute of Engineering and Technology\*  
\*Mangalpally (V), Ibrahimpatnam (M)\*  
\*R.R.Dist- 501 510\*  
\*Ph:(08414) 252313, 252399, 252647\*  
\*Fax:(08414) 252648\*

 **knoah.xlsx**  
10K

Saroja <saroja.du@knoahindia.com>  
To: placements biet <placements@biet.ac.in>

Mon, May 2, 2016 at 3:25 AM

Hi S M Raw,

We will conduct the last round of interview on 16<sup>th</sup> May 2016 at 05:00PM

Please inform all the students to be there by 05:00pm in Knoah Solutions and then the selects will have joining immediately

**KNOAH TECHNOLOGIES SOLUTIONS PVT LTD.**

1	S. Swetha	12E11A0475	ECE
2	K. Sumanth		ECE
3	J. Kartheek	12E11A0549	CSE
4	S. Ranjith Kumar		ECE
5	A. Soumya Reddy	12E11A0408	ECE
6	B. Divya Vani	12E11A0402	ECE
7	A. Tulsi Devi	12E11A04B3	ECE
8	K. Adithya	12E11A05C3	CSE
9	K. Raju	12E11A0530	CSE
10	J. Vikaram	12E11A04A7	ECE
11	ABS. Spandana	12E11A0553	CSE
12	Y. Bhavani Sree	12E11A0568	CSE
13	D. Bhanu Prasad	12E11A05B9	CSE
14	G. Bhavani	12PU1A0573	CSE
15	V. Naveena	12E11A0567	CSE
16	J. Avinash	12E11A0579	CSE

S. MAHESHWAR RAW  
PLACEMENTS I/C



# PITTI CASTINGS PRIVATE LIMITED

Regd. Off: 8-3-625/01, 4th Floor, Padma Land Mark, Somayyada, Hyderabad - 500 082  
Works: Survey No. 53, Macharam Village, Datanagar Mandal, Mahabubnagar Dist. (A.P.)  
Ph. Off: 040-23312774, 23312770, Fax: 23300085, E-mail: pmi.castings@pittiam.com  
CIN: U2730HT03011PTC077833

## LETTER OF APPOINTMENT

Date: 02<sup>nd</sup> May 2018

Mr. Tallam Gupta Krishna  
Plot No. 225, Phase - 02,  
Shaligram Panchamirtha Temple,  
Vammalapuram, Hanamantapur, Rangareddy Dist.,  
Telangana - 507200

Dear Mr. Krishna,

With reference to your application dated 02.04.2018 and the subsequent personal interview you had with us, we are pleased to appoint you as **Junior Engineer/Guide (B-1) in Quality** department on the following terms and conditions:

1. This appointment is effective from **02.05.2018**.
2. You will be paid **₹ 1,92,000/-** (Rupees One Lakh Ninety Two Thousand only) + 11% per annum (as per Announcements).
3. You will be on probation for a period of one year from the date of your joining. During the period of said probation your services are liable to be terminated without giving notice and without giving any compensation or any salary.
4. You shall be deemed to be on probation even after the expiry of the above stipulated period unless you are informed in writing otherwise. The said probation can be extended for a further period / periods at the sole discretion of the company.
5. Initially you will be posted to our Plant and you are liable to be transferred to any shift, section, department, office / establishment / factory forming part of our organization in any part of India and also to any of our sister / associated concern or amalgamated concern without any extra remuneration or compensation and you will abide by the service conditions, rules and regulations of that concern.
6. You will be governed by the conditions of service and rules and regulations of the company that are in operation now and those that may be brought into force from time to time at the sole discretion of the management.
7. During service, if you are absent from duty without prior permission in writing for eight (8) calendar days continuously it shall be deemed that you have no interest in the job and voluntarily resigned and left the service of the company on your own and thereby terminated the contract of service on your part.

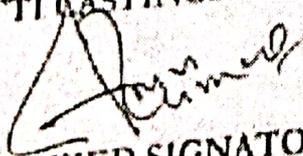
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### SALARY ANNEXURE

Name:	Tanneru Gopala Krishna	
Designation:	Junior Engineer	
Department	Quality	
Work Grade:	B-1	
Location	Plant	
Salary Component	₹ Per Month	₹ Per Annum
<b>(A) Monthly Pay-slip Components</b>		
Basic	9,100	1,15,200
House Rent Allowance	1,920	23,040
Conveyance Allowance	800	9,600
Children Education Allowance	800	9,600
Washing Allowance	500	6,000
Other Allowance	1,228	14,736
<b>Sub Total (A):</b>	<b>14,848</b>	<b>1,78,176</b>
<b>(B) Retirals</b>		
	1,152	13,824
<b>Sub Total (B):</b>	<b>1,152</b>	<b>13,824</b>
<b>Total CTC (A+B):</b>	<b>16,000</b>	<b>1,92,000</b>

- In addition to the above, you will be eligible for the following benefits:
  - Employer ESI contribution for those who are under coverage as per the ESI Act, 1948.
  - For employees who are out of ESI limits, group mediclaim insurance and group personal accident scheme as per company's policy prevailing from time to time will be applicable.
  - Statutory Bonus as per Payment of Bonus Act, 1965
  - Gratuity as per the Payment of Gratuity Act, 1972
  - All the above payments are subject to the provisions of the Income Tax Act, 1961

for PITTI CASTINGS PRIVATE LIMITED

  
 AUTHORIZED SIGNATORY



## Interview status of those students who had reported to POLMON on 22nd April

2 messages

placements biet <placements@biet.ac.in>  
To: sbrao@polmon.com

Wed, Apr 26, 2017 at 9:57 PM

Dear Col.S.B.Rao,

Greetings from Bharat Institute of Engineering and Technology !!

This has reference to the meeting that the undersigned had with you on 25th April 2017 in your office on the subject.

You will kindly recall, you had mentioned during the course of the said meeting that two students have been finally shortlisted out of the following 5 students who had reported to you for an interview at your office on 22nd April 2017 at AM:

- 1.P.HAVILA(CSE)
- 2.B.SWATHI(CSE)
- 3.A.NIVEDITHA BHAVANI(ECE)
- 4.P.SUSHMITHA(ECE)
- 5.NANDA KALE(ECE)

Hence, confirm the names of those who have been selected and post offered thereof. Also, let's know the salary package, joining formalities and Bond details/terms and conditions of employment. We would appreciate if you could forward us the soft copy of the offer letter/s to be issued to them as well for onward transmission to the candidate/s.

Your immediate response on the above will be appreciated.

Thanks and Regards,

.S M Raw\*

\* Chief of Placements

\* Mob: +91 9666669343\*

\*

\*

\*Bharat Institute of Engineering and Technology\*

\*Mangalpally (V), Ibrahimpattanam (M)\*

\*R.R.Dist- 501 510\*

\*Ph:(08414) 252313, 252399, 252647\*

\*Fax:(08414) 252648\*

placements biet <placements@biet.ac.in>  
To: sbrao@polmon.com

Thu, Apr 27, 2017 at 10:47 PM



**RMSI PRIVATE LIMITED - (SEZ Unit)**  
Survey No. 115 (Part) New Road, TSHC, FTMS SEZ,  
Ground Floor, South Tower - Bar Building,  
Nandikotkuruguda Village, Serilingampally Mandal,  
Hyderabad - 500 082, TELANGANA, INDIA  
Tel: +91 80096 09991  
Fax: +91 40 6634 7119  
info@rmsi.com  
www.rmsi.com

17<sup>th</sup> February, 2017

Mr. Gourav Gade  
H NO 44/24-M-3, FLAT NO 402,  
SANTI SIKHARA NIVAS, ASHOK NAGAR,  
KURNOOL, ANDHRA PRADESH, 518005

Dear Mr. Gade,

With reference to your application, we are happy to appoint you as Trainee in Navigation Business Unit at SEZ Hyderabad office with effect from "Monday, 27<sup>th</sup> March, 2017".

This offer is subject to your successfully meeting RMSI's selection process criteria for which the test will be conducted on "Saturday, 18<sup>th</sup> March, 2017". You have the option to avail technical guidance from our subject matter experts. This will be completely voluntary and unpaid.

Enclosed Annexures are your terms and conditions of services upon confirmation. You are requested to sign and return a copy to confirm your acceptance. The terms & conditions of your appointment will be as governed by RMSI.

This offer will remain open through the above date. Please acknowledge your acceptance of this offer by signing and returning by "Monday, 20<sup>th</sup> February, 2017".

We are very excited about having you join RMSI. We believe that you will be an important member of the RMSI team and look forward to your joining us.

Sincerely,

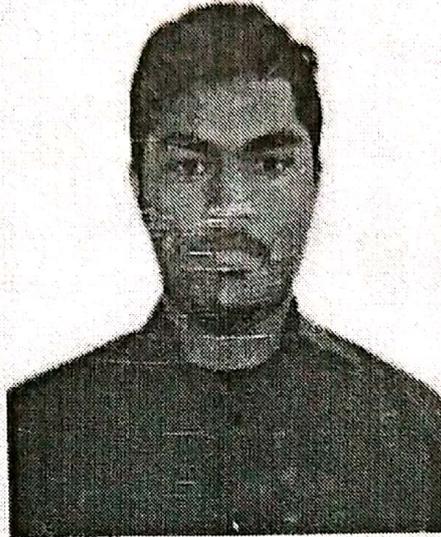
Mohammed Ahmed  
Senior Manager, Human Resources  
RMSI Private Limited

I fully understand that this offer is conditional based on my meeting the selection criteria of RMSI. I accept and agree the terms of the offer.

Name: GADE GOURAV Date: 20/2/17  
Accepted 20/2/17

REGISTERED OFFICE : Seating 3, Unit No. 119, First Floor, Vardhman Star Citi Mall, Sector-7, Dwarka, New Delhi, Delhi-110075, INDIA  
CORPORATE OFFICE : A-8, Sector-16, NOIDA - 201 301, INDIA  
BRANCH OFFICES : Aurika, The V, 1st Floor, Plot No. 17, Software Units Layout, Madhapur, Hyderabad - 500 081, Telangana, INDIA

# GADE GOURAV



BLOOD GROUP O+ | EMERGENCY NO 9030511909

Emp. Code : SZ1812  
SEZ Serial No: P-SZ1812  
Designation : Engineer (GIS)  
Date of Issue : 27-Mar-17  
Valid Upto : 26-Mar-20

*GGD*

Authorised Signatory

*[Signature]*

SEZ Authorised Officer

**RMSI**



[www.rmsi.com](http://www.rmsi.com)

# Samraj Industries

## IDENTITY CARD



**G. NITHUN VARMA**  
(Mechanical Engineer)  
S10007

*A. Raj Kumar*  
MANAGING DIRECTOR

### Office Address:

#3-5-242/1, Krishnanagar, Moula-Ali, Hyderabad-500043

E-mail: [samrajrenewable@gmail.com](mailto:samrajrenewable@gmail.com)

[www.samrajrenewable.com](http://www.samrajrenewable.com) Landline: 040-52333324



## CAMPUS DRIVE FOLLOW- UP

9 messages

placements bi et <placements@biet.ac.in>  
To: hr@siaedugroup.com

Fri, Dec 18, 2015 at 12:41 AM

Dear Farhana,

Greetings from Bharat Institute of Engineering & Technology !

It was a pleasure to have met you and your colleague at our campus on 16.12.2015. My appreciation for the job well done at the time of drive. Appreciate if you could forward us the list of students who are qualified in the written test conducted by you ASAP.

Look forward to meeting you in the near future.

Thanks & Regards,

S. M Raw\*  
Chief of Placements  
\* Mob: +91 9666669343\*

\* Bharat Institute of Engineering and Technology\*  
\* Mangalpally (V), Ibrahimpatnam (M)\*  
\* R.R. Dist- 501 510\*  
\* Ph: (08414) 252313, 252399, 252647\*  
\* Fax: (08414) 252648\*

HR-SIA-GROUP <hr@siaedugroup.com>  
To: placements bi et <placements@biet.ac.in>

Thu, Dec 24, 2015 at 11:16 PM

Greetings from SIA Group!!!

Good Morning Sir,

I apologize for a late response. This is with reference to the campus drive conducted at the college. I am sending selected candidate's information, who have to come to company to write technical test paper on any of the working days i.e., Monday to Saturday between 10am to 4pm.

Selected candidate's are:  
1) G.MAMATHA REDDY  
2) SAGI PAVANI  
3) J.PRIYANKA  
4) K.GAYATHRI  
5) VEERABHADRA SUSENDEEP

### Contact Information

Contact Person: Farhana Begum (HR Manager) or Akila HR Executive

Email: hr@siaedugroup.com or sia1979group@gmail.com

Contact Address: MJR Magnifique, 7th floor-A Block, Nanakramguda, Opp-  
Food Nation & Wels Fargo, Gachibowli Road

SLPL/ACN/offer/2019  
March 08, 2019  
To,  
Mr. Allu Chandrasekhar Naidu  
H.No: 16-11-19/C  
Saleem Nagar  
Malakpet, Hyderabad  
Email: [allu.chandrasekharnaidu@gmail.com](mailto:allu.chandrasekharnaidu@gmail.com)  
Ph: 9959553424

Dear Sir,

Ref: Your application for the post of "Marketing Engineer"

With reference to your application, we are happy to make this offer of appointment to you in our organization as "Marketing Engineer" as per the terms agreed during the interview with us on 05.03.2019

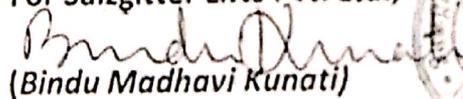
At the time of joining you are required to produce the following:

1. Certificates of Qualification in Original.
2. Experience Certificate from previous employer.
3. Salary Certificate from previous employer.
4. Relieving letter from previous employer.
5. One non-Judicial stamp paper of Rs.100/-.
6. Aadhar Card.
7. PAN Card

We look forward to your joining our team on or before 01.04.2019

With Best Wishes,

For Salzgitter Lifts Pvt. Ltd.,

  
(Bindu Madhavi Kunati)

Managing Director



*Elevate your lifestyle*



138

## OFFER LETTER

To,

Date:23/01/2016

Mr/Ms.Manasa V.

Congratulations

We are happy to inform you that you have been selected to work as Technical Support in our organization after our personal interaction with you on.

You are hereby requested to report with following documents on 25/06/2016

4 Passport size photos

PAN card copy

Blood Group Certificate

Reference letter from well know citizen apart from you teacher/lectures.

Educational Certificate-Xeroxes

Aadhar Card, Voter ID Card

Bank Xerox Copy.

Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Organization to develop yourself and grow along with the company to achieve your dream.

Regards

Mr. Uday Banu

HR-Recruiter

6-3-1109/1, Navabharat Chamber, Raj Bavan Road, Somajiguda, Hyd